Executive Summary 2007-2008

I am pleased to present the results of the Pace Class of 2008 Graduation Survey, Co-op Internship Program placement data and our department’s activities for the past year. This report summarizes the activities and events we were engaged in to support the professional career development of our students and alumni as well as employment outcomes as reported to our office. The Co-op and Career Services unit conducts a survey of new Pace bachelor and master graduates each year. Data collection begins before students have actually graduated and continues for a number of months beyond graduation. Each “class” is comprised of January, May and September graduates. This year, through increased efforts of phone calls and the use of social networking sites, we were able to increase our survey results by 9% with over 38% of the total class providing information and a 42% response rate from undergraduate degree recipients.

While the 2007-2008 academic year ushered in the official beginning of the current recession, 80% of the class of 2008 had employment or were enrolled in graduate school within six months of graduation, only a 4% decline from the previous graduating class. Bachelor candidates saw an average increase in starting salaries of $5,000 with 87% reporting employment related to their major. In addition, our co-op internship placements remained approximately the same with only a 2% decline and co-op hourly salaries increased. Twenty fewer employers visited campus to conduct interviews but career fair participation remained consistent with last year. With most employment declines initially confined to the banking industry and Wall Street, we began experiencing the effects of other industry hiring slow-downs which resulted in an increase in the number of alumni utilizing our services and a 20% increase in subscribers to our alumni jobs listerv. In addition, the total number of jobs and internships posted to our database declined significantly from the previous year.


The Co-op, Internship & Experiential Awards initiative saw an increase in applicants. Now in its 2nd year, the award was designed to recognize exceptional students who have demonstrated personal growth gained through hands-on learning beyond the classroom. This year's response from faculty was outstanding; 24 faculty members nominated 49 students, a 50% increase from last year. One student was chosen from each school, including Law, to receive the recognition and a gift certificate.

Our staff continued to teach the INT197 “Exploring Majors and Careers” course both fall and spring semesters on both campuses, as well as actively participate in professional organizations. In addition we were involved in university committees including the Sophomore Experience Team, Student Success Action Team, First Year Students, Freshman Cup Competition, and the Office of Student Success Professional Development Committee. We supported the Pace Pride Awards with a financial contribution, trained orientation leaders, participated in admissions events, attended the “Learning Reconsidered” retreat, presented to various local high schools including Pace High School Career Day and, in August, launched our new Co-op & Career Services Facebook page. Our leadership team was busy working on Middle States reports and sub-committees, attending professional conferences and working on process change initiatives.

This entire report can be found on our website at www.pace.edu/coopcs under “Facts & Figures”. As always, I welcome your comments and suggestions regarding this survey format or process and am happy to provide additional information as requested.

Jody Queen-Hubert
Executive Director
Cooperative Education / Internship Program Highlights 2007-2008

- Over 1,200 Pace students participated in University sponsored internships. 915 were Cooperative Education Internship positions held by undergraduate and graduate students in 2007-2008. 697 were held by undergraduate students and 218 were graduate student placements; 89 of those were combined degree BBA/MBA’s. 190 of these were placements were held by international students.

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>UG PLACEMENTS</th>
<th>GRAD PLACEMENTS</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seidenberg CSIS</td>
<td>30</td>
<td>27</td>
<td>57</td>
</tr>
<tr>
<td>Dyson Arts &amp; Sciences</td>
<td>115</td>
<td>15</td>
<td>130</td>
</tr>
<tr>
<td>Education</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Lienhard Nursing</td>
<td>3</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Lubin Business</td>
<td>547 (89 BBA/MBA)</td>
<td>174</td>
<td>722</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>696</strong></td>
<td><strong>218</strong></td>
<td><strong>915</strong></td>
</tr>
</tbody>
</table>

- Comparison of co-op placements for the past 6 years:

- Co-op students worked in part-time and summer pre-professional, study-related internships with 448 employers in the tri-state area; 13% fewer than last year. 60 of these employers were not-for-profits, hospitals or government agencies.

- 2,536 Co-op Internship opportunities were posted on our eRecruiting database; 15% fewer than last year. 1,150 students (5% increase) sent over 20,200 resumes to these postings.
• The hourly salary earned by undergraduate co-op students averaged $15.70 per hour; $1.40 more per hour than last year. Graduate students averaged $18.30 per hour. 76% of co-op interns were in paid positions; the same as last year.

• 465 confirmed graduates of the class of 2008 held a co-op internship at some point during their academic experience. Of those, 333 (72%) responded to the graduation survey. 139 (42%) reported offers of full-time employment from their co-op employers and 111 (80%) accepted that offer.

87% of those co-op students who responded to the survey had obtained employment or were enrolled in graduate school within 3-6 months of graduation.

• Organizations hiring 5 or more co-op interns in 2007-2008

<table>
<thead>
<tr>
<th>Organization</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>JPMorgan Chase &amp; Co.</td>
<td>20</td>
</tr>
<tr>
<td>Merrill Lynch &amp; Co.</td>
<td>19</td>
</tr>
<tr>
<td>Ernst &amp; Young, LLP</td>
<td>17</td>
</tr>
<tr>
<td>Citi Smith Barney</td>
<td>15</td>
</tr>
<tr>
<td>MBIA Insurance Corporation</td>
<td>15</td>
</tr>
<tr>
<td>IBM</td>
<td>14</td>
</tr>
<tr>
<td>American International Group, Inc. (AIG)</td>
<td>13</td>
</tr>
<tr>
<td>Lehman Brothers</td>
<td>12</td>
</tr>
<tr>
<td>Morgan Stanley</td>
<td>12</td>
</tr>
<tr>
<td>MTV Networks</td>
<td>11</td>
</tr>
<tr>
<td>Goldman, Sachs &amp; Co.</td>
<td>10</td>
</tr>
<tr>
<td>UBS</td>
<td>10</td>
</tr>
<tr>
<td>Haver Analytics, Inc.</td>
<td>9</td>
</tr>
<tr>
<td>Swaps Monitor Publications</td>
<td>9</td>
</tr>
<tr>
<td>Oppenheimer &amp; Co. Inc.</td>
<td>9</td>
</tr>
<tr>
<td>Deutsche Bank</td>
<td>8</td>
</tr>
<tr>
<td>AXA Advisors, LLC</td>
<td>8</td>
</tr>
<tr>
<td>PricewaterhouseCoopers, LLP (PwC)</td>
<td>8</td>
</tr>
<tr>
<td>New York County District Attorney’s Office</td>
<td>7</td>
</tr>
<tr>
<td>WPP Group Inc.</td>
<td>6</td>
</tr>
<tr>
<td>Bethel Homes, Inc.</td>
<td>6</td>
</tr>
<tr>
<td>Alexander Grasso, CPA</td>
<td>6</td>
</tr>
<tr>
<td>Dannon Company, Inc.</td>
<td>6</td>
</tr>
<tr>
<td>Deloitte &amp; Touche, LLP</td>
<td>6</td>
</tr>
<tr>
<td>Spiralfrog.com</td>
<td>5</td>
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<tr>
<td>Argo Partners</td>
<td>5</td>
</tr>
<tr>
<td>PepsiCo</td>
<td>5</td>
</tr>
<tr>
<td>WallStreet.com, LLC</td>
<td>5</td>
</tr>
<tr>
<td>Metropolitan Transit Authority (MTA)</td>
<td>5</td>
</tr>
<tr>
<td>Geller &amp; Company</td>
<td>5</td>
</tr>
<tr>
<td>California Coast Clothing</td>
<td>5</td>
</tr>
<tr>
<td>Altria Corporate Services, Inc.</td>
<td>5</td>
</tr>
<tr>
<td>RSM McGladrey/McGladrey &amp; Pullen</td>
<td>5</td>
</tr>
<tr>
<td>Rockwell Financial Group Inc.</td>
<td>5</td>
</tr>
</tbody>
</table>

**Co-op Student Evaluation Summary**

* 35% of students completed the optional evaluation of their co-op internship
* 76% reported their position was extremely to very beneficial to their professional & personal growth
* 70% reported their internship helped them clarify their career goals
* 72% reported they enjoyed the responsibilities they performed
* 75% reported their supervisor was extremely to very interested in their learning & professional growth
* 59% reported they felt challenged in their position
* 93% would recommend their co-op internship position to other students
Co-op Employer Evaluation Summary

* 34% of employers completed the optional student evaluation
* 78% of supervisors rated their Pace co-op intern’s work attitude as excellent
* 59% rated their Pace co-op intern’s quality of work as excellent
* 79% reported their intern’s academic preparation was good to excellent
* 69% reported their intern’s capacity to work with others as excellent
* 71% reported their intern’s written ability was good to excellent
* 67% reported their intern’s overall performance rating as excellent

EMPLOYMENT OUTCOMES
Results from our Graduation Survey & Data Collection Class of 2008

- A total of 1,144 of 3,000 confirmed master and bachelor degree recipients responded to the Co-op & Career Services graduation survey representing 38% of the class, an increase of 9% over last year’s total. 65% of respondents were registered with Co-op & Career Services.

- 80% of bachelor and master recipients reported employment or continuing their education within 3 to 6 months after graduation. Of those who reported employment, 87% were working in jobs related to their field of study.

- 20% of undergraduate respondents are furthering their education in graduate or professional school.

- 651 (42%) bachelor candidates responded to the survey. 80% reported employment with a median starting salary of $50,000, a $5,000 increase from last year.

- 493 (34%) master degree candidates responded to the survey. 82% reported employment with a median starting salary of $55,000, a $2,000 increase from last year.

- 34% of those who responded to the survey indicated their employment was obtained as a result of one of our services or a faculty referral. Co-op or other internships accounted for 14%. Campus Recruiting Program accounted for 13%. The remaining 7% reported obtaining their position via campus career fairs, or through our online job postings. 17% of students obtained their positions through networking.

- Employers hiring the most students from the class of 2008 include:

  NYC Department of Education
  Ernst & Young
  PricewaterhouseCoopers
  Deloitte & Touche, LLP
  JPMorgan Chase & Co.
  IBM
  Goldman Sachs & Co.
  Credit Suisse
  Morgan Stanley
  Pace University
  KPMG, LLP

  Montefiore Medical Center
  BDO Seidman, LLP
  RSM McGladrey/McGladrey & Pullen
  Westchester Medical Center
  White Plains Hospital Center
  Hudson Valley Hospital Center
  Amper, Politziner & Mattia
  Memorial Sloan-Kettering Cancer Center
  Mount Sinai Medical Center
  Mahopac Central School District
Full-Time Median Reported Salaries by School

67% of employed survey respondents provided salary information.

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>2007 BACHELOR</th>
<th>2008 BACHELOR</th>
<th>2007 MASTER</th>
<th>2008 MASTER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dyson Arts &amp; Sciences</td>
<td>$35,000</td>
<td>$40,000</td>
<td>$45,000</td>
<td>$45,500</td>
</tr>
<tr>
<td>Seidenberg/CSIS</td>
<td>$55,000</td>
<td>$50,000</td>
<td>$56,000</td>
<td>$65,000</td>
</tr>
<tr>
<td>Lubin Business</td>
<td>$46,000</td>
<td>$50,000</td>
<td>$65,000</td>
<td>$61,000</td>
</tr>
<tr>
<td>Education</td>
<td>$42,000</td>
<td>$45,000</td>
<td>$48,000</td>
<td>$50,000</td>
</tr>
<tr>
<td>Lienhard Nursing</td>
<td>$68,000</td>
<td>$68,725</td>
<td>$83,000</td>
<td>$75,000</td>
</tr>
</tbody>
</table>

Graduate and Professional School Education

- 118 bachelor degree recipients and 42 master degree recipients reported they would be pursuing graduate studies full-time or part-time at the following institutions:

  Adelphi University
  Albany Law School
  Bard College
  Boston College
  Brooklyn College
  Cambridge University United Kingdom
  Cardozo School of Law
  CUNY City College
  College of New Rochelle
  Columbia University
  CUNY Baruch
  CUNY Brooklyn College
  CUNY Graduate Center
  CUNY Hunter College
  Dominican University
  Dowling College
  Fordham University Graduate School of Education
  Harvard Divinity School
  Hunter College
  Institute of Allied Medical Professionals
  Institute of Culinary Education
  IONA College
  John Jay College
  Long Island University
  Manhattanville College
  Mercy College
  Middlebury College
  Michigan Law School
  Montclair State University
  New School University
  New York Institute of Technology Old
  New York Law School
  NY College of Podiatric Medicine
  NYU
  Pace University
  Pace Law School
  Pratt Institute
  Queens College
  Rush Medical College
  Southern Connecticut State University
  St. John's Law School
  St. John's University
  Stanford University
  Stony Brook School of Health Services
  Sullivan County Community College
  SUNY Albany
  The Adler School
  University of New Hampshire

The following fields are being pursued:

- Accounting
- Adolescent Education
- Business Administration
- Chemical Engineering
- Child Education
- Communication Arts
- Computer Science
- Construction Management
- Counseling
- Criminology
- Culinary Diploma
- Doctor of Podiatric Medicine (DPM)
RECRUITING ACTIVITY HIGHLIGHTS

- **262** employers recruited for **467 entry-level** positions for graduating students participating in the **Campus Recruiting Program**. This represents a 5% decrease in employers posting positions from last year. However, **836** interviews were conducted on both the New York City and Westchester campuses, practically the same as last year, and **545** graduating students participated, an increase of twenty-five more students. **70** unique employers conducted these interviews.

- A summary of **Campus Recruiting Program Activity**:

<table>
<thead>
<tr>
<th></th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of employers participating</td>
<td>202</td>
<td>255</td>
<td>275</td>
<td>262</td>
</tr>
<tr>
<td>Number that came on campus to interview</td>
<td>153</td>
<td>110</td>
<td>91</td>
<td>70</td>
</tr>
<tr>
<td>Job opportunities posted thru CRP</td>
<td>338</td>
<td>398</td>
<td>516</td>
<td>467</td>
</tr>
<tr>
<td>Resumes sent</td>
<td>7502</td>
<td>6248</td>
<td>4285</td>
<td>4986</td>
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<tr>
<td>Interviews conducted on campus</td>
<td>1162</td>
<td>1380</td>
<td>840</td>
<td>836</td>
</tr>
<tr>
<td>Students participating</td>
<td>714</td>
<td>840</td>
<td>520</td>
<td>545</td>
</tr>
<tr>
<td>Orientation workshops conducted</td>
<td>33</td>
<td>44</td>
<td>35</td>
<td>21</td>
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<tr>
<td>Corporate presentations/info sessions</td>
<td>31</td>
<td>35</td>
<td>29</td>
<td>23</td>
</tr>
</tbody>
</table>

- **2,755** full-time employment opportunities were posted online for students about to graduate, as well as for recent and experienced alumni through our **Resume Referral Program**. More than **16,000** resumes were forwarded to employers for these opportunities.

- **2,386** employers posted a total of **6,152** jobs and internships on our eRecruiting database this year with over **35,000** applications/resumes. A total of **1,899 students and alumni** applied for these positions.
- 7 Career Fairs were held on both campuses with over **300** employers attending. They included:

**Fall Career Fair (New York City)**  
Nursing & Healthcare Career Fair (Pleasantville)  
Criminal Justice Career Fair (New York City)  
Westchester Job & Internship Fair (Pleasantville)  
Spring Internship Fair (New York City)  
Dyson Career Day (Pleasantville)  
Spring Job Fair (New York City)

**Employers who participated in campus career fairs:**

<table>
<thead>
<tr>
<th>A&amp;E Television Networks</th>
<th>Colgate-Palmolive Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ability Beyond Disability</td>
<td>Colonial Consulting, LLC</td>
</tr>
<tr>
<td>Accenture Technology Solutions</td>
<td>Commerzbank AG</td>
</tr>
<tr>
<td>Active International</td>
<td>Community Housing Resource Center</td>
</tr>
<tr>
<td>Advantage Human Resourcing</td>
<td>Con Edison</td>
</tr>
<tr>
<td>Aerotek</td>
<td>Connecticut State Police</td>
</tr>
<tr>
<td>AHRC New York City</td>
<td>Council of American Survey Research Organizations (CASRO)</td>
</tr>
<tr>
<td>Allied Irish Bank (AIB)</td>
<td>Covidien</td>
</tr>
<tr>
<td>American Institute for Foreign Study</td>
<td>Credit Suisse</td>
</tr>
<tr>
<td>American International Group, Inc. (AIG)</td>
<td>Curtis Instruments, Inc.</td>
</tr>
<tr>
<td>American Red Cross</td>
<td>CVS Pharmacy</td>
</tr>
<tr>
<td>American Solutions Inc</td>
<td>Cypress Administrative Service</td>
</tr>
<tr>
<td>Ameriprise Financial, Inc.</td>
<td>Daiwa Securities America, Inc.</td>
</tr>
<tr>
<td>Amper, Politziner &amp; Mattia</td>
<td>Dannon Company, Inc.</td>
</tr>
<tr>
<td>Anchin, Block, &amp; Anchin, LLP</td>
<td>Deloitte &amp; Touche, LLP</td>
</tr>
<tr>
<td>Anvil Knitwear</td>
<td>Diversified Investment Advisors</td>
</tr>
<tr>
<td>Argus Information &amp; Advisory Services, LLC</td>
<td>Dorian Drake International</td>
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<tr>
<td>Astron Solutions</td>
<td>EMC2</td>
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<tr>
<td>Atlantis Health Plan</td>
<td>Endai Worldwide</td>
</tr>
<tr>
<td>AXA Advisors, LLC</td>
<td>Enterprise Rent-A-Car</td>
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<tr>
<td>AXA Equitable</td>
<td>ERE LLP</td>
</tr>
<tr>
<td>BDO Seidman, LLP</td>
<td>Ernst &amp; Young, LLP</td>
</tr>
<tr>
<td>Becker Professional Review</td>
<td>Family Services of Westchester</td>
</tr>
<tr>
<td>BELL (Building Educated Leaders for Life)</td>
<td>Fastenal Company</td>
</tr>
<tr>
<td>Benfield</td>
<td>Federal Deposit Insurance Corporation (FDIC)</td>
</tr>
<tr>
<td>Bessemer Trust Company</td>
<td>Federal Reserve Bank of New York</td>
</tr>
<tr>
<td>Bethel Homes, Inc.</td>
<td>Federation Employment and Guidance Service, Inc. (FEGS)</td>
</tr>
<tr>
<td>Better Business Bureau (BBB)</td>
<td>FGI Finance</td>
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<tr>
<td>bookjobs.com</td>
<td>Fidelity Investments</td>
</tr>
<tr>
<td>Brant Publications</td>
<td>Financial Industry Regulatory Authority (FINRA)</td>
</tr>
<tr>
<td>Broadview Networks</td>
<td>First Investors Corporation</td>
</tr>
<tr>
<td>Canon Business Solutions</td>
<td>Fish's Eddy, Inc.</td>
</tr>
<tr>
<td>Cardinal McCloskey Services</td>
<td>Foot Locker, Inc.</td>
</tr>
<tr>
<td>Cerebral Palsy of Westchester</td>
<td>Forester Capital, LLC</td>
</tr>
<tr>
<td>Chelsea Lighting, Inc.</td>
<td>Four Winds Hospital</td>
</tr>
<tr>
<td>Cintas Corporation</td>
<td>Friedman LLP</td>
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<tr>
<td>CitationShares</td>
<td>Gallagher Benefit Services</td>
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<td>Citco Fund Services (USA), Inc.</td>
<td>Gartner</td>
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<tr>
<td>Citizen Schools</td>
<td>Gelfand, Rennert &amp; Feldman, LLP</td>
</tr>
<tr>
<td>Citizens Campaign</td>
<td>Geller &amp; Company</td>
</tr>
<tr>
<td>CoActive Marketing Group</td>
<td>Gerson Lehrman Group</td>
</tr>
<tr>
<td>Coca Cola Enterprises, Inc.</td>
<td></td>
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<tr>
<td>Co-Communications Inc.</td>
<td></td>
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</tbody>
</table>
Globe Tax Services Inc.
Gouverneur Healthcare Services
Graf Repetti & Co., LLP
Grant Thornton, LLP
Group Health Incorporated (GHI)
Guiding Light
Hertz Corporation
Holtz Rubenstein Reminick LLP
IBM
Icon International, Inc.
Idearc Media
inMotion, Inc.
Interactive Brokers
Internal Revenue Service (IRS)
International Fund Services
J.H. Cohn, LLP
J.P. Morgan
JPMorgan Chase & Co.
Kaplan K12 Learning Services
Kaplan Test Prep and Admissions
KBC Financial Products USA, Inc.
KForce Professional Staffing
KPMG, LLP
LaGuardia Community College
Lee-Nolan Associates / Mass Mutual Financial Services Group
Legg Mason & Co., LLC
Linedata Services (BFT), Inc
Link Technology Group
LinkedIn Corporation
Liz Claiborne, Inc.
L’Occitane, Inc.
Lotus Exim International Inc.
Macy's East
Mahoney Cohen & Co., CPA PC
March of Dimes
Marcum & Kliegman LLP
Marine Officer Programs
Marketing Mentors Network
Marsh & McLennan Companies, Inc. (MMC)
Marubeni America Corporation
Math for America
Meaden & Moore, LLP
MediaMax Network
Memorial Sloan-Kettering Cancer Center (MSKCC)
MetLife
Metropolitan Transit Authority (MTA)
Meyers Associates, L.P.
Microsoft
Millennium Hilton
Misys Banking Systems
MMG Mardiks
MTA New York City Transit
MZI Global Marketing
National Futures Association
Nauticus Group
New England Wealth Strategies
New York Community Bancorp, Inc.
New York County District Attorney's Office
New York Foundling Hospital
New York Life Insurance Company
New York Police Department (NYPD)
New York Presbyterian Hospital
New York State Office of Court Administration
New York State Police
Noble Americas Corporation
NorthPoint Solutions
Northwestern Mutual Financial Network-olson Financial Group
Novogradac & Company LLP
NY State Comptrollers Office
NYC Department of Buildings
NYC Department of Environmental Protection
NYC Department of Investigation (DOI)
NYC Department of Youth and Community Development (DYCD)
NYC Office of Management and Budget (OMB)
NYS Division of Human Rights
NYS Office of the Attorney General
NYU Medical Center
Oasis Children's Services
Occupations, Inc.
O'Connor Davies Munns & Dobbins, LLP
Omgeo
Openwave Computing
 Pace University School of Law
Peace Corps
Pepsi Bottling Group
PepsiCo
Pernod Ricard USA
Planning Center for Professionals
Playfair Planning Services
Port Authority of New York and New Jersey
Praxair Inc
Praxis Housing Initiatives, Inc.
PricewaterhouseCoopers, LLP (PwC)
Procter & Gamble Productions
Protiviti
Quality Services for the Autism Community(QSAC)
Quorum Federal Credit Union (FORMERLY Kraft Foods Federal Credit Union)
Random House, Inc.
Reader's Digest
Real-Time Technology Solutions (RTTS)
Regeneron Pharmaceuticals, Inc.
Retensa
RSM McGladrey/McGladrey & Pullen
RVM, Inc.
Search for Change
Sirius Satellite Radio
SMART Business Advisory and Consulting, LLC
Sogeti USA LLC
SS&C Technologies, Inc.
Standard Motor Products, Inc.
Stony Lodge Hospital
Strategies for Wealth Creation & Protection
SunGard Consulting Services (SCS)
SVAM International Inc.
Target Research Group
TEKsystems, Inc
The Alliance of Insurance & Financial Professionals
The Associated Press
The Award Group
The Brickman Group
The Centennial Group, Inc.
The Champion Learning Center
The Depository Trust & Clearing Corporation (DTCC)
The Door
The Interpublic Group (IPG)
The Schonbraun McCann Consulting Group LLC
TimeLink
Tom James Company
Toys “R” Us, Inc.
Tradeware Global
Trinity Wall Street
Truth Be Told
U.S. Environmental Protection Agency (EPA)
UBS Investment Bank
UHY Advisors
United Parcel Service (UPS)
United States Air Force/Air Force Reserve

US Army Medical Dept Recruiting
USI Holdings Corp.
Verizon Wireless
Vertrue Incorporated
Veterans Affairs New York Harbor Healthcare System
Victims Assistance Services
Visiting Nurse Service of New York
W.B. Mason Co., Inc.
Walgreens
WebMD
Weiser LLP
Wells Fargo Financial
Westchester ARC
Westchester County Department of Information Technology
Westchester County Department of Social Services
Westchester Magazine
WFAS AM/FM
Williams Lea
Wilson, Elser, Moskowitz, Edelman & Dicker, LLP
Worldnow
Worldwide Trade Partners LLC
XL Communications Inc.
YAI (Young Adult Institute)

Nursing Fair Participants:

A&T Healthcare
AlignSource LLC
Bronx Lebanon Hospital Center
Elizabeth Seton Pediatric Center
Four Winds Hospital
Gannett Healthcare Group
Health Quest
HealthPro Staffing
Hudson Valley Hospital Center
Lawrence Hospital Center
Lenox Hill Hospital
Memorial Sloan Kettering Cancer Center
Metropolitan Jewish Health System
Minute Clinic
Montefiore Home Health Agency
Montefiore Medical Center
New York City Health and Hospitals
New York- Presbyterian Hospital
North Shore LIJ Health System
Northern Westchester Hospital
NYU Hospital for Joint Diseases
NYU Medical Center
Open Door Family Medical Centers
Pace University-Center for Continuing Ed
Phelps Memorial Hospital
Planned Parenthood Hudson Peconic
Stamford Hospital
Stony Lodge Hospital
The Wartburg
US Army Health Care Team
Visiting Nurse Association of the Hudson Valley
Visiting Nurse Service of New York
Westchester Medical Center
White Plains Hospital Center
Yale New Haven Health System

Criminal Justice Career Day Participants:

Bloomingdale’s
Danbury Police Dept.
Dept. of Homeland Security, Immigration & Customs Enforcement
Dept. of Justice, Bureau of Alcohol, Firearms & Explosives
Drug Enforcement Administration
F.B.I.
Focus Group, Law Review
IRS Criminal Investigation
Marine Corps Officer Program
Mount Vernon Police Dept.
New Jersey State Police
New York City Dept. of Correction
New York City Dept. of Investigation  
New York City Dept. of Juvenile Justice  
New York City Dept. of Probation  
New York City Police Cadet Corps  
New York City Police Dept.  
New York Civilian Complaint Review Board  
New York State Dept. of Civil Service  
New York State Dept. of Correctional Services  
New York State Dept. of Motor Vehicles  
New York State Police  
New York State Unified Court System  
Pace Law School  
Suffolk County Police Dept.  

United States Border Patrol  
United States Courts – U.S. Pretrial Services  
United States Department of State, Diplomatic Security Service  
United States Postal Inspection Service  
United States Probation – Southern District of NY  
United States Secret Service  
Vera Institute of Justice  
Victims Assistance Service  
Westchester County Dept. of Probation  
Westchester County Dept. of Public Safety  

SPECIAL PROGRAMMING & EVENTS

Over 100 special topic workshops, events, seminars, class presentations and panels were conducted by our counselors in addition to 67 sections of UNV101 classes in fall of 2007, connecting with over 1,004 new freshmen. Some of the special programming we conducted included:

Interview Practice Day  
National Career Development Day  
Job Search for Future Educators  
Career Clinic for Athletes  
Dyson Career Day  
Find Yourself a Summer Job  
How to work a Career Fair  
Careers in Marketing  
Professional Etiquette Dinner and Schmoozing  
Salary Negotiations/Equal Pay Workshop  
How to Work the Career Fair  
Fine Art of Writing  
Schmoozing 101  
Mock Interview Day for Undergraduate Students  
Applying to Graduate School (in conjunction with Kaplan)  
Advanced Interviewing/Salary Negotiation  
National Career Development Day  
Speed Networking  
Internship Fair Resume Critique  
International Students Job Search Seminar

Counselors made presentations and collaborated with the following clubs/organizations throughout the year:
Psi Chi, Phi Chi Theta, Beta Alpha Psi, PUMA, Finance Club, Accounting Society, Sigma Lambda Honor Society, SNAP, Entrepreneurial Club, ALPFA, WICA, NABA, Lubin Leaders, Economics Club, Ad Club, Tri-Beta and more.

Classroom Presentations included:

Staff participated in these campus activities:
New Student Orientations, International Student Orientations, Graduate Student Orientations, University Fest, Transfer Orientations, New Faculty Orientation, Club Fairs, Admissions Events, Senior Day and Sophomore Kick Off Day, Dormitory Visits.
ALUMNI ACTIVITY

- **1,490** Pace Alumni subscribed to the Alumni Jobs Listserv this year; a 20% increase. **1,213 employment announcements** were sent via email.

- **230** Pace alumni were volunteers in the Career Advisory Network providing professional advice to students and fellow alumni as well as participating on career panels and in special campus activities.

- **Over 20 alumni career events** were held throughout the year bringing dynamic authors and professional career consultants to campus. Some of the seminars included:

Love Life and Career, Is it Possible?
On-Line Networking: LinkedIn and myWorkster.com
What Recruiters are Looking for in Candidates: Speakers: Panel of Recruiters
Turning Corporate Gatekeepers into Personal Greeters
How to Make Career Transitions: Speakers: Panel of Professionals
Asking For What You Want and Giving To Others-A PWICA Networking Event
Live Life Out Loud: Dana Roc
Turning Informational and Contact Interviews into Job Interviews

COUNSELING APPOINTMENTS/ ACTIVITIES

- **2,266** students and alumni met with Co-op & Career Services counselors **5,291** for appointments both in-person and virtually.

<table>
<thead>
<tr>
<th>APPOINTMENT PURPOSE</th>
<th>2005</th>
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<th>2007</th>
<th>2008</th>
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<td>730</td>
<td>763</td>
<td>765</td>
<td>603</td>
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<td>Co-op/1st Appointment</td>
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<td>-</td>
<td>-</td>
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<tr>
<td>Counseling</td>
<td>939</td>
<td>989</td>
<td>855</td>
<td>496</td>
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<tr>
<td>Feedback</td>
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<td>243</td>
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<td>Interview Training/Mock Interview</td>
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<td>271</td>
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<td>820</td>
<td>781</td>
<td>1083</td>
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<tr>
<td>Resume/Cover Letter Review</td>
<td>1810</td>
<td>1944</td>
<td>1752</td>
<td>1765</td>
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<tr>
<td>Testing</td>
<td>22</td>
<td>111</td>
<td>63</td>
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<td>Total Appointments</td>
<td>5306</td>
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<td>5153</td>
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<td>Total Clients Seen</td>
<td>2800</td>
<td>2991</td>
<td>2791</td>
<td>2266</td>
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</table>
The Ivan G. Seidenberg School of Computer Science and Information Systems
2008

Cooperative Education Internship Hourly Salaries

<table>
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<tr>
<td>Bachelor</td>
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<td>Master</td>
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Bachelor Co-op Salaries by Major

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<tr>
<th>MAJOR</th>
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<th>MEDIAN</th>
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<tbody>
<tr>
<td>Computer Science</td>
<td>$7.25-29.00</td>
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<tr>
<td>Information Systems</td>
<td>$12.00-29.00</td>
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<tr>
<td>Technology Systems</td>
<td>$11.00-17.00</td>
<td>$14.00</td>
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Master Co-op Salaries by Major

<table>
<thead>
<tr>
<th>MAJOR</th>
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<tr>
<td>Computer Science</td>
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<tr>
<td>Telecommunications (1)</td>
<td>38.67</td>
<td>$38.67</td>
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<tr>
<td>Information Systems</td>
<td>$9.00-30.00</td>
<td>$20.00</td>
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</tbody>
</table>

Employers Hiring 2 or more Seidenberg Co-op Interns:

- Combe Incorporated
- JPMorgan Chase & Co.
- Lehman Brothers
- Link Technology Group
- The Depository Trust & Clearing Corporation (DTCC)
- Vertrue Incorporated

Undergraduate Co-op Interns

- JPMorgan Chase & Co. Technology Intern
- Better Business Bureau (BBB) Mediation Intern
- Link Technology Group Associate Software Engineer Intern
- JPMorgan Chase & Co. Analyst
- Combe Incorporated Information Management Intern
- KeySpan Energy & Capital Markets Information Technology Intern
- Link Technology Group Assoc. Software Developer Intern
- New York Stock Exchange (NYSE) Trading Intern
- Knoa Software Developer Intern
- SBLI USA Mutual Life Insurance Company, Inc. Automated Software Tester
- American International Group, Inc. (AIG) Technical Support Intern
- Pace University School of CSIS (NACTEL) Help Desk Intern
- NYC Law Department IT Intern
- Electro Optical Sciences R&D Department Intern
- JPMorgan Chase & Co. Technology Intern
- Combe Incorporated Information Systems / IT Intern
Con Edison
Bessemer Venture Partners
Avon Products, Inc.
Praxis Housing Initiatives, Inc.
Argus Information & Advisory Services, LLC
Geller & Company
JPMorgan Chase & Co.
Dexia, Inc.
Reader's Digest
Village of Rye Brook
Platform Consulting Group
PKF Certified Public Accountants
Katten Muchin Rosenman LLP

IT Intern
Jr. Systems Administrator
IT Intern
Information Technology Intern
IT Support Intern
IT Help Desk Intern
Technology Summer Analyst
Securities Lending Intern
Operational Risk/IS Intern
IT Intern
Tech Support Intern
Accounting Intern
IT Assistant
IT Intern

### Graduate Co-op Interns

The Depository Trust & Clearing Corporation (DTCC)
Vertrue Incorporated
Verizon Wireless
EMC2
Novisync Solutions, Inc.
Bank Leumi
NYC Health and Hospitals Corporation (NYCHHC)
Pace University
Tecknowledgey Inc.
Harry N. Abrams, Inc.
McKinsey & Company
Agent-cy
Metropolitan Transit Authority (MTA)
The Bank of New York Mellon
Vertrue Incorporated
Acumen Fund
KPMG, LLP
Westchester Community College (WCC)
Telstra Incorporated
Lehman Brothers
IBM
APG Investments Inc.
FundTech Corporation
Centenary College
Napadol & Co., LLC
Lehman Brothers

Global Relations & Development Intern
Information Technology Intern
IT Intern
Software Developer Intern
IT Intern
IT Intern
IT Intern
IT Special Projects Support
Computer Intern
Website/IT Intern
IT Intern
IT Intern
Assistant Project Manager
College Aide
Technology Intern
Information Strategies Intern
Finance Intern
Audit Intern
Instructional Design Intern
IT Intern
IT Audit Analysis Intern
Data Migration Intern
IT Intern
Temporary Quality Assurance Specialist
IT Instructor Intern
Data Analyst Intern
IT Audit Analyst

### Seidenberg Full-Time Starting Salaries

**Class of 2008**

<table>
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<tbody>
<tr>
<td>Bachelor</td>
<td>$30,000-100,000</td>
<td>$58,000</td>
<td>$34,000-$125,000</td>
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<tr>
<td>Master</td>
<td>$35,000-160,000</td>
<td>$65,000</td>
<td>38,000-133,000</td>
<td>$65,000</td>
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</table>
Bachelor Degree Salaries Reported

<table>
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<tr>
<th>MAJOR</th>
<th>RANGE</th>
<th>MEDIAN</th>
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<tbody>
<tr>
<td>Computer Science</td>
<td>$45,000-97,000</td>
<td>$50,000</td>
</tr>
<tr>
<td>Information Systems</td>
<td>$34,000-74,000</td>
<td>$56,000</td>
</tr>
<tr>
<td>Prof Comp Studies (1)</td>
<td>$125,000</td>
<td>$125,000</td>
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<tr>
<td>Technology Systems (2)</td>
<td>$42,000-50,000</td>
<td>$46,000</td>
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Master Degree Salaries Reported

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<th>MAJOR</th>
<th>RANGE</th>
<th>MEDIAN</th>
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<tbody>
<tr>
<td>Computer Science</td>
<td>$50,000-90,000</td>
<td>$55,000</td>
</tr>
<tr>
<td>Information Systems</td>
<td>$38,000-133,000</td>
<td>$72,000</td>
</tr>
<tr>
<td>Internet Technology</td>
<td>$50,000-132,000</td>
<td>$75,000</td>
</tr>
<tr>
<td>Software development</td>
<td>$60,000-100,000</td>
<td>$80,000</td>
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</table>

Employment Reported by Seidenberg Bachelor Degree Candidates 2008:

- Village of Rye Brook: IT Administrator
- Thompson Hine LLP: IP Paralegal
- IBM: IT Server Specialist/System Administrator
- Citibank: Technical Analyst
- Bessemer Venture Partners: Jr. Systems Administrator
- JPMorgan Chase & Co.: Business Systems Analyst
- ALOS Micrographics: EDM Technician
- JPMorgan Chase & Co.: Business Analyst
- Pace University: Coordinator
- NYC Department of Education: Vice President, Technology Operations
- Briarcliff Manor UFSD: Technology Support Specialist
- White & Case, LLP: Knowledge Center Support Professional
- Boehringer Ingelheim: Intern Training Program
Employment Reported by Seidenberg Master Degree Candidates 2008

Perisoftware Solutions
Disney World
EBSI
Software Research Group, Inc.
Fidelity Information Services
IBM
Citigroup
IBM
1199 SEIU Benefit & Pension Funds
River Towns GMAC Real Estate
Affiliated Computer Services
Credit Suisse
NYC Law Department
The Schnobraun McCann consulting
Zurich North America
Mimeo.com
Pace University
Teacher's Retirement System at the City of New York
Tradeware Global
SMART Business Advisory & Consulting
Vision Financial Corp.
NYSE
Guardian Life
The College of New Rochelle
Westchester County
VSAT Broadband Industries, Inc.
Tyler Technologies
CitationShares
City of Stamford, CT
Parking Systems
Monroe College
IAC Consumer Applications & Portals
Verizon Communications
General Electric
Ernst & Young
Fairpoint Communications
ABP Investments US
Weill Medical College of Cornell University
Pace University
About.com
Wolters Kluwer Financial Services

Database Developer
Java Developer
Associate
Reporting Services Developer
Desktop Specialist LAN/Desktop Representative 1
Systems Engineer
Web Application Administrator
Software Engineer
IT Project Manager
Administrative Assistant/Computer Consultant
Database Administrator
Vice President
Computer Service Technician
Staff Associate auditor
Sr. Systems Analyst
Sales Analyst
Communication Technician
Network Administration
Quality Assurance Analyst
Consultant Business Process
Systems Support
System Analyst
Customer Information Project Manager
Network and Systems Administrator
Digital Evidence Examiner
Jr. Network Administrator
Software Developer
Web Engineer
Software Technician
Account Executive
Help Desk Manager
Software Engineer
Technician
Infrastructure Service Manager
Staff/Technology and security risk services
IT/Corporate Services
IT Support Specialist
Director of Clinical Research
Assessment/Research Analyst
Tools Developer
Project Manager
Cooperative Education Internship Hourly Salaries

<table>
<thead>
<tr>
<th></th>
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<th></th>
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</thead>
<tbody>
<tr>
<td>Bachelor</td>
<td>$5.25-35.71</td>
<td>$12.00</td>
<td>$7.00-49.00</td>
<td>$15.00</td>
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<tr>
<td>Master</td>
<td>$7.14-50.00</td>
<td>$16.00</td>
<td>$5.00-50.00</td>
<td>$16.00</td>
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**Bachelor Co-op Salaries**

<table>
<thead>
<tr>
<th>MAJOR</th>
<th>RANGE</th>
<th>MEDIAN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting/General</td>
<td>$9.00-29.00</td>
<td>$17.00</td>
</tr>
<tr>
<td>Accounting/Public</td>
<td>$8.50-32.00</td>
<td>$16.00</td>
</tr>
<tr>
<td>Finance</td>
<td>$7.00-49.00</td>
<td>$13.50</td>
</tr>
<tr>
<td>International Business</td>
<td>$8.00-29.00</td>
<td>$12.00</td>
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<tr>
<td>Management</td>
<td>$8.00-20.00</td>
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<tr>
<td>Management Science (1)</td>
<td>$15.00</td>
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<tr>
<td>Marketing</td>
<td>$8.00-26.00</td>
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**Master Co-op Salaries**

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<tr>
<th>MAJOR</th>
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<tbody>
<tr>
<td>Accounting/General</td>
<td>$15.00-40.00</td>
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<tr>
<td>Accounting/Public</td>
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<td>Economics</td>
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<td>Finance</td>
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<tr>
<td>Information Systems</td>
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<td>Investment Management</td>
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<td>Management</td>
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<td>Marketing</td>
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<td>Taxation (2)</td>
<td>$15.00-20.00</td>
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**Employers Hiring 4 or more Lubin Interns**

- KPMG, LLP: 21
- Merrill Lynch & Co.: 18
- Ernst & Young, LLP: 17
- MBIA Insurance Corporation: 15
- JPMorgan Chase & Co.: 15
- Citi Smith Barney: 14
- American International Group, Inc. (AIG): 12
- Morgan Stanley: 12
- IBM: 12
- Lehman Brothers: 10
- Goldman, Sachs & Co.: 9
- UBS: 9
- Swaps Monitor Publications: 9
- PricewaterhouseCoopers, LLP (PwC): 8
- AXA Advisors, LLC: 8
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<thead>
<tr>
<th>Company Name</th>
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<tbody>
<tr>
<td>Oppenheimer &amp; Co. Inc.</td>
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<tr>
<td>Deutsche Bank</td>
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<tr>
<td>Haver Analytics, Inc.</td>
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<tr>
<td>New York County District Attorney's Office</td>
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<td>MTV Networks</td>
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<tr>
<td>WPP Group Inc.</td>
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<tr>
<td>Dannon Company, Inc.</td>
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<tr>
<td>Deloitte &amp; Touche, LLP</td>
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<tr>
<td>Alexander Grasso, CPA</td>
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<tr>
<td>Spiralfrog.com</td>
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<td>Rockwell Financial Group Inc.</td>
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<tr>
<td>RSM McGladrey/McGladrey &amp; Pullen</td>
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<tr>
<td>California Coast Clothing</td>
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<tr>
<td>Altria Corporate Services, Inc.</td>
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<tr>
<td>Grant Thornton, LLP</td>
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<tr>
<td>Enterprise Rent-A-Car</td>
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<tr>
<td>Geller &amp; Company</td>
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<tr>
<td>Citigroup</td>
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<tr>
<td>BMT Commodity Corporation</td>
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<tr>
<td>Argo Partners</td>
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<tr>
<td>National Securities</td>
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<tr>
<td>New York Yacht Club</td>
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<tr>
<td>PepsiCo</td>
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<tr>
<td>Union Bancaire Privee Asset Management LLC (UBP)</td>
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<tr>
<td>USI Holdings Corp.</td>
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<tr>
<td>WallStreeti.com, LLC</td>
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<tr>
<td>BDO Seidman, LLP</td>
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**Employers Hiring 3 or more Lubin Undergraduate Interns**

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<tr>
<td>Ernst &amp; Young, LLP</td>
<td>15</td>
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<tr>
<td>JPMorgan Chase &amp; Co.</td>
<td>13</td>
</tr>
<tr>
<td>Merrill Lynch &amp; Co.</td>
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</tr>
<tr>
<td>Citi Smith Barney</td>
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<tr>
<td>MBIA Insurance Corporation</td>
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<tr>
<td>IBM</td>
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<td>Morgan Stanley</td>
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<tr>
<td>UBS</td>
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<tr>
<td>Goldman, Sachs &amp; Co.</td>
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<tr>
<td>Lehman Brothers</td>
<td>7</td>
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<tr>
<td>American International Group, Inc. (AIG)</td>
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<tr>
<td>New York County District Attorney's Office</td>
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</tr>
<tr>
<td>PricewaterhouseCoopers, LLP (PwC)</td>
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<tr>
<td>MTV Networks</td>
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<tr>
<td>Oppenheimer &amp; Co. Inc.</td>
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<tr>
<td>Alexander Grasso, CPA</td>
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<tr>
<td>AXA Advisors, LLC</td>
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<tr>
<td>Spiralfrog.com</td>
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<tr>
<td>Swaps Monitor Publications</td>
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<td>Dannon Company, Inc.</td>
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<tr>
<td>Deloitte &amp; Touche, LLP</td>
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<tr>
<td>WPP Group Inc.</td>
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<tr>
<td>California Coast Clothing</td>
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</tr>
<tr>
<td>Citigroup</td>
<td>4</td>
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<tr>
<td>Haver Analytics, Inc.</td>
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RSM McGladrey/McGladrey & Pullen 4
Altria Corporate Services, Inc. 4
Geller & Company 4
Union Bancaire Privee Asset Management LLC (UBP) 4
USI Holdings Corp. 4
Enterprise Rent-A-Car 4
Grant Thornton, LLP 3
Giorgio Armani Corp. 3
Marubeni America Corporation 3
Massey Knakal Realty Services, Inc. 3
Credit Suisse 3
Pernod Ricard USA 3
AIMEX LLC 3
Thompson Pension Employee Plans, Inc. 3
The Nielsen Company (formerly VNU Inc.) 3
The Interpublic Group (IPG) 3
American Express 3
Rockwell Financial Group Inc. 3
MW Samara, Inc. 3
Amper, Politziner & Mattia 3
Maypro Industries 3
PepsiCo 3
New York Yacht Club 3
National Securities 3
National Hockey League (NHL) 3
NASDAQ 3

**Employers Hiring Lubin 2 or more Graduate Interns**

Merrill Lynch & Co. 6
American International Group, Inc. (AIG) 5
MBIA Insurance Corporation 5
Swaps Monitor Publications 4
Citi Smith Barney 4
Deutsche Bank 3
AXA Advisors, LLC 3
Alternative Assets Investment Management, LLC 3
Pluris Valuation Advisors, Inc. 3
WallStreet.com, LLC 3
Lehman Brothers 3
Haver Analytics, Inc. 3
Ernst & Young, LLP 2
Colonial Consulting, LLC 2
L.J. Alfest & Co., Inc. 2
Centura Personal Financial Services, Inc. 2
BMT Commodity Corporation 2
Eisner LLP 2
Horizon Asset Management, Inc. 2
IBM 2
JPMorgan Chase & Co. 2
MetSchools, Inc. 2
Morgan Stanley 2
Oppenheimer & Co. Inc. 2
PricewaterhouseCoopers, LLP (PwC) 2
Rockwell Financial Group Inc. 2
SMBC (Sumitomo Mitsui Banking Corporation) 2
Sterling Publishing Co., Inc. 2
The Bank of New York Mellon 2
Institute of International Education (IIE) 2
**Lubin Full-Time Starting Salaries 2008**

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**Lubin Bachelor Degree Salaries Reported**

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**Lubin Master Degree Salaries Reported**

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Employers Hiring 2 or more Lubin Class of 2008

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<tr>
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<td>AIG</td>
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<tr>
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<td>Community Connect Inc.</td>
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Employers Hiring 2 or more Lubin Bachelor Candidates 2008

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<td>Credit Suisse</td>
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<td>Ernst &amp; Young</td>
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<td>JPMorgan Chase &amp; Co.</td>
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<td>Weiser LLP</td>
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<td>GFI Capital Resources Group</td>
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<tr>
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<td>Lehman Brothers</td>
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<td>Macy's</td>
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<td>OpHedge Investment Services</td>
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<td>The Bank of New York Mellon</td>
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Employers Hiring 2 or more Lubin Master Candidates 2008

Deloitte & Touche, LLP 10
PricewaterhouseCoopers 9
Ernst & Young 8
KPMG, LLP 6
IBM 5
Morgan Stanley 4
JPMorgan Chase & Co. 3
MediaVest Worldwide 2
MasterCard Worldwide 2
Swaps Monitor Publications 2
Bloomberg 2
HSBC Bank 2
Pace University 2
RSM McGladrey/McGladrey & Pullen 2
Credit Suisse 2
Colonial Consulting LLC 2
Citrin Cooperman & Company 2
Dyson College of Arts & Sciences
2008

Cooperative Education Internship Hourly Salaries

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### Undergraduate Degree Co-op Salaries

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<td>Communications</td>
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<td>History</td>
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<td>Psychology</td>
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### Master Degree Co-op Salaries

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<td>Publishing (2)</td>
<td>$7.00-9.00</td>
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Dyson undergraduate and graduate students interned at the following organizations:

- 14th Street Y of the Educational Alliance
- A&E Television Networks
- AARP New York
- ABC News Now
- AHRC New York City
- Allied Advertising
- Alternative Assets Investment Management, LLC
- American Maritime Safety, Inc.
- Andrea & Associates
- Argo Partners
- Beth Israel Medical Center
- Bethel Homes, Inc.
- Bloomberg
- CBS
- Center for Visual Management
- CenterPoint Solution
- Chelsea Lighting, Inc.
- Cherry Lane Music Publishing Company, Inc.
- Cielo
- Citi Smith Barney
- Clark, Gagliardi & Miller, P.C.
- CNN/Turner
- Coalition to Salute America's Heroes
- CosmoGIRL!
- Daiwa Securities America, Inc.
- Deutsche Bank
- Donna Karan Company
- Earth Day New York
- Epsilon Interactive Services Group
- Four Winds Hospital
- Gaines, Gruner, Ponzini & Novick, LLP
- GCI Group
Dyson Full-Time Starting Salaries Class of 2008

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<tr>
<td>Bachelor</td>
<td>$15,000-110,000</td>
<td>$35,000</td>
<td>$22,000-89,000</td>
<td>$40,000</td>
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<tr>
<td>Master</td>
<td>$30,000-300,000</td>
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<td>$25,000-138,000</td>
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Dyson Bachelor Degree Salaries Reported

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<td>Biology</td>
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<td>Communications</td>
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**Dyson Master Degree Salaries Reported**

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**Employment Reported by Dyson Bachelor Degree Candidates 2008:**

- Jewish Community House of Bensonhurst
- Client Associated Business
- SCO Family of Services
- Safe Horizon
- YAI
- HR Dynamics
- M. Moser Associates LLD
- New York Post
- Dow Jones
- Gallery Gen
- NYU Medical Center
- Newmark Knight Frank
- Sirius Radio
- Sony/ATV Music Publishing
- A&E Television Network
- Nielsen Research
- The Children's Health Fund
- Rogers & Cowen
- JWT
- DeVito/Verdi
- Fuji-Sankei Communications Int'l (FCI-NY)
- Remax Reality Group
- Procter & Gamble Productions
- Dr. Donato Russo, M.D., LLC
- Porter Novelli
- Fort Group Inc.
- Abercrombie & Fitch
- Education Teen Program Coordinator
- Clinical Data Associate
- Socio-Therapist
- Case Manager
- Residential Counselor
- HR Assistant
- Secretary
- Accounting Clerk (temp)
- Executive Assistant
- Assistant Manager
- Lab Technician
- Marketing Assistant
- Program Director - The Laramie Project
- A & R assistant
- Sales Rep-The History Channel
- Production Associate
- External Affairs Assistant
- Account Executive
- Receptionist
- Asst. Media Planner
- News Production Assistant
- Realtor Assistant
- Production Coord/ The Guiding light
- Billing Specialist/Receptionist
- Account Coordinator
- Junior Media Buyer
- Visual Stylist Manager
Cantor Fitzgerald
International Fund Services
New York Public Library
Students for Life of America
St. Vincent's Hospital
Cinema the Brasserie
National Income Life Insurance Company
Private Family
Aramark
Kingley Institute
New York City Council
Harbor House Assisted Living
Poly Schools
Spirituality for Kids
Mount Sinai Medical Center
Shoreham Medical Services
The Council on International Educational Exchange (CIEE)
CNN/Turner
NYSE Euronext Group
Keith E. Sehutzereen Esq.
Arkadin, INC.
Nixon Peabody
Greer Jason
Diablo Valley College
The Childrens Village, Dobbs Ferry, NY
Job Path Inc.
Rogers Memorial Hospital
NYC Department of Buildings
Pace University
Citizens Advice Bureau
NYC Department of Education
Roundabout Theatre Company
Lorraine Aversano
NETworks Presentations, LLC.
Argo Partners
Memorial Sloan-Kettering Cancer Center
UAB Mirt
Taconic Outdoor Education Center
AXA Advisors
DiFama Concrete Inc.
Allied Irish Bank
Goldman Sachs & Co.
SanMar Labs
Memorial Sloan-Kettering Cancer Center
US Army
NYC Department of Housing
NYPD
Garigliano Law Offices
Reveal Imaging Technologies, Inc.
Jeremiah Exxes House
Lowe’s
NYPD
JPMorgan Chase & Co.
Metro-North Railroad
NYC Department of Health
NYPD
Office of the Chief Medical Examiner’s Forensic Biology Division
Montefiore Medical Center
Equity Research Associate
Operations Associate- Settlements
Library Clerk
Intern/Field Agent
Executive Secretary
Server/Bartender
JR. Agent
Nanny
Shea Stadium Retail Supervisor
Customer Relations/ Project Mgr
Legislative & Budget Director District 23
Therapeutic Recreation Assistant
English Language
Program Director
Medical Assistant
Medical Assistant
Teaching Assistant
Assistant Producer
Analyst
Paralegal
Client Relationship Manager
HR Manager
Assistant Dean of Students
PT Program Coordinator
HR Recruiter
Support Worker
Residential Counselor
Clerical Associate/Time keeper
File Room Assistant
Case Manager
Speech Teacher
House Management
Manager
National tour of HAIRSPRAY
Claims trader
Research Study Assistant
Research Scientist
Outdoor Educator
Personal Financial Consultant
Payroll Assistant/ Accounts Payable
Banking Associate
Finance Analyst
Chemist
Medical Technologist
2nd Lieutenant
Quality Assurance Specialist
Police Officer
Legal Secretary
Financial Analyst
Assistant Credit Manager
Loss Prevention Specialist
Police Office
Bank Teller
Secretary
Sap Public Health Advisor
Criminalist
DNA Administrator
Physician Assistant
NYU School of Medicine
Mercy College
Memorial Sloan-Kettering Cancer Center
McGraw-Hill
School of Visual Arts
Structure Tone
Services for the Underserved
Brewster Central School District
Homes for the Homeless
Village of Bronxville
SUNY Westchester Community College
City of New York Department of Social Services
New York Presbyterian Hospital
New York City Department of Health and Mental Hygiene
The United Way
PepsiCo
Children's Museum of Manhattan
Foundation Source
American Cancer Society
Putnam Valley Central School District
Town of Greeenburgh
Northern Westchester Shelter
St. Christopher's Inc.
North Jersey Developmental Center
Corner House Counseling Center
Good Shepard Services
Safe Foundation
TV Guide
EMC
Advantage Publishers Group
Pearson Education
Penguin Publishing Company, USA
Reader's Digest
Harlequin Books Inc.
Taylor and Francis
Pace University
Project Performance Corp
Great Date Now
Simon & Schuster
Hawthorne Cedar Knolls School

NY Arthritis Clinic, P.C.
NYU Medical Center
Westchester Square Medical Center
Maimonides Medical Center
St. Barnabas Hospital
Beth Israel Medical Center
Canton-Potsdam Hospital
Montefiore Medical Center
Montefiore Medical Center
St. Barnabas Hospital
Pace University
Capital Group Companies

Physician Assistant
ER Physician Assistant
Physicians Assistant
Physician Assistant
Physician Assistant
Physician Assistant
Physician Assistant
Physician Assistant Internal Medicine
Physician Assistant
Coordinator, Student Activities
Support Services

Employment Reported by Dyson Master Degree Candidates 2008:

NYU School of Medicine
Behavior Therapist
Mercy College
Adjunct Professor
Memorial Sloan-Kettering Cancer Center
Research Coordinator
McGraw-Hill
Assistant Editor
School of Visual Arts
Administrative Assistant
Structure Tone
Construction Clerk
Services for the Underserved
Psychologist
Brewster Central School District
Supervisor of Transportation
Homes for the Homeless
Executive Assistant to the Director
Village of Bronxville
Village Engineer
SUNY Westchester Community College
Chairman of Criminal Justice Program
City of New York Department of Social Services
Assistant Director Office of Legal Affairs
New York Presbyterian Hospital
Patient Centered Care Specialist
New York City Department of Health and Mental Hygiene
Legislative Analyst
The United Way
Resource Development Associate
PepsiCo
Manager, Supply Chain & logistics
Children's Museum of Manhattan
Membership manager
Foundation Source
Associate Private Client Advisor
American Cancer Society
Development Associate
Putnam Valley Central School District
Director of Choral Music and Theatre
Northern Westchester Shelter
Drug Court Coordinator
Town of Greeenburgh
Bilingual Counselor
Barn Valley
Executive Assistant to the Director
Barn Valley
Executive Assistant to the Director
Homes for the Homeless
Executive Assistant to the Director
St. Christopher's Inc.
Executive Assistant to the Director
North Jersey Developmental Center
Executive Assistant to the Director
Corner House Counseling Center
Executive Assistant to the Director
Good Shepard Services
Executive Assistant to the Director
Safe Foundation
Executive Assistant to the Director
TV Guide
Executive Assistant to the Director
EMC
Executive Assistant to the Director
Advantage Publishers Group
Executive Assistant to the Director
Pearson Education
Executive Assistant to the Director
Penguin Publishing Company, USA
Executive Assistant to the Director
Reader's Digest
Executive Assistant to the Director
Harlequin Books Inc.
Executive Assistant to the Director
Taylor and Francis
Executive Assistant to the Director
Pace University
Executive Assistant to the Director
Project Performance Corp
Executive Assistant to the Director
Great Date Now
Executive Assistant to the Director
Simon & Schuster
Executive Assistant to the Director
Hawthorne Cedar Knolls School
Executive Assistant to the Director
### Education Full-Time Starting Salaries Class of 2008

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Bachelor</td>
<td>$19,000-47,000</td>
<td>$42,000</td>
<td>$35,000-45,500</td>
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<tr>
<td>Master</td>
<td>$17,000-78,000</td>
<td>$56,000</td>
<td>$18,000-91,000</td>
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### Bachelor Degree Salaries Reported

<table>
<thead>
<tr>
<th>MAJOR</th>
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<tbody>
<tr>
<td>Childhood Education</td>
<td>$45,000-46,000</td>
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<tr>
<td>Adolescent Education</td>
<td>$35,000-45,000</td>
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### Master Degree Salaries Reported

<table>
<thead>
<tr>
<th>MAJOR</th>
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<tbody>
<tr>
<td>Adolescent Education</td>
<td>$58,000-62,000</td>
<td>$61,000</td>
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<tr>
<td>ATP: Adolescent Education</td>
<td>$40,000-75,000</td>
<td>$50,000</td>
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<tr>
<td>ATP: Childhood Education</td>
<td>$33,000-66,000</td>
<td>$48,000</td>
</tr>
<tr>
<td>Early Childhood Education</td>
<td>$43,000-63,000</td>
<td>$48,000</td>
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<tr>
<td>Education Technology</td>
<td>$28,000-58,000</td>
<td>$56,000</td>
</tr>
<tr>
<td>Literacy</td>
<td>$51,000-64,000</td>
<td>$55,000</td>
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<tr>
<td>School Building Leader</td>
<td>$57,000-91,000</td>
<td>$74,000</td>
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<tr>
<td>Teaching Children</td>
<td>$18,000-45,000</td>
<td>$23,000</td>
</tr>
<tr>
<td>Teaching Eng to Speakers of Other Languages</td>
<td>$35,000-80,000</td>
<td>$45,000</td>
</tr>
<tr>
<td>Teaching Students w/Disabilities</td>
<td>$25,000-60,000</td>
<td>$52,000</td>
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<tr>
<td>Teaching Visual Arts</td>
<td>$50,000-52,000</td>
<td>$51,000</td>
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</tbody>
</table>

### Employment Reported by Education Bachelor & Master Degree Candidates:

- Achievement First Charter School
- All Saints Catholic School
- ARC of Rockland-Primetime for kids
- Bedford Central School District
- Boston Collegiate Charter School
- Brewster Central School District
- Bronx Charter School for Better Learning
- Brooklyn Charter School
- Brooklyn Community Arts & Media High School
- Chappaqua CSD
- Chicago Public Schools
- Child Development Center of Natrona County
- Croton-Harmon School District
- Eagle County Schools
- East Ramapo Central School District
- Eastchester High School
- Excellence Charter School
- Flags High School
- Friendship ISD
- Harlem Success Academy
- Harrison High School
- High School for Leadership & Public Service
- Katonah-Lewisboro School District
- Institute for Collaborative Education
- Integrated Day Charter School
- Irvington UFSD Kent School
- Lakeland Central Schools
- Mamaroneck Union Free School District
- Mahopac Central School District
- North Rockland Central School District
- New York City Academy of Urban Planning
- Pace High School
- Pace University
- Pine Bush Central School District
- Pleasantville High School
- Uniondale School District
- University of Pennsylvania
- UNO Charter School Network
- Urban Assembly School of Business
- Wappingers Central School District
- Westport Public Schools
- Yorktown Central School District
Lienhard School of Nursing
2008

Full-Time Starting Salaries for Lienhard Class of 2008

<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>Bachelor</td>
<td>$55,000-87,000</td>
<td>$69,000</td>
<td>$55,000-77,000</td>
<td>$68,700</td>
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<tr>
<td>Master</td>
<td>$75,000-97,000</td>
<td>$83,000</td>
<td>$55,000-90,000</td>
<td>$75,000</td>
</tr>
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Lienhard Bachelor Degree Salaries Reported

<table>
<thead>
<tr>
<th>MAJOR</th>
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</thead>
<tbody>
<tr>
<td>Combined Degree Program</td>
<td>$56,000-77,000</td>
<td>$70,000</td>
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<tr>
<td>Generic Nursing</td>
<td>$55,000-70,000</td>
<td>$66,500</td>
</tr>
<tr>
<td>Professional Nursing</td>
<td>$72,000-75,000</td>
<td>$73,500</td>
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Lienhard Master Degree Salaries Reported

<table>
<thead>
<tr>
<th>MAJOR</th>
<th>RANGE</th>
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</thead>
<tbody>
<tr>
<td>Family Nurse Practitioner</td>
<td>$55,000-90,000</td>
<td>$76,000</td>
</tr>
<tr>
<td>Nurse Informatics (1)</td>
<td>$67,000</td>
<td>$67,000</td>
</tr>
<tr>
<td>Nursing Leadership</td>
<td>$72,000-90,000</td>
<td>$80,000</td>
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</table>

Employment Reported by Lienhard Bachelor & Master Degree Candidates:

- Bronx Lebanon Hospital Center
- Coler- Goldwater Memorial Hospital
- Continuum Health Partners-St.Lukes Hospital
- Cortland Manor Nursing Home
- CUNY
- Danbury Hospital
- Dominican Family Healthcare Service Inc.
- Emerging Health IT (Subsidiary of Montefiore Hospital)
- Harlem Hospital (Health Hospital Corporation)
- Health & Hospitals Corporation
- Hudson Valley Hospital Center
- Jacobi Medical Center
- Kings County Hospital Center
- Lenox Hill Hospital
- Long Island Jewish Medical Center
- Memorial Sloan-Kettering Cancer Center

- Montefiore Medical Center
- Mount Sinai Medical Center
- Naomi Berrie Diabetes Center
- New York Presbyterian Hospital
- North Central Bronx Hospital
- North Shore Long Island Jewish Health System
- Northern Westchester Hospital
- NYU Langone Medical Center
- Orange Regional Medical Center
- Park Care Pavillion, St. John's Riverside Hospital
- Phelps Memorial Hospital
- St. Luke's Roosevelt Hospital
- Stamford Hospital
- Sutter Health
- Visiting Nurse Service of New York
- Westchester Medical Center
- White Plains Hospital Center
STAFF PROFESSIONAL ACTIVITIES & ACCOMPLISHMENTS

Jody Queen-Hubert, Executive Director
- Middle States Committee
- National Commission for Cooperative Education – Publications Committee
- Search committee chair - Director CAE, NYC
- University Assessment Committee
- Coordinator, Pace High School Career Day
- Career Services Institute, Haverford College, PA August 2008

Maxine Sugarman, Director, New York City Campus
- Director, Metropolitan New York College Career Planning Association (MNYCCPOA)
- University 101 Subcommittee
- Middle States Subcommittee
- Pace Preview Day Subcommittee
- Career Services Institute, Haverford College, PA

Angelina Bassano, Director, Pleasantville/White Plains Campuses
- CLOUT Advisory Board; Workshop instructor; Picnic and Education Day Committee
- Freshmen Activities & Community Building Committee
- The Pace Pride Awards Committee
- Women & Gender Studies Board
- Pleasantville Sophomore Kick Off Committee
- Career Services Institute, Haverford College, PA

Ivy Aviles-Rivera, Assistant Director, Pleasantville
- NYSCEEA Joint Conference, Saratoga Springs, NY (Past President)
- Pace Adjunct Instructor, INT197 “Exploring Majors & Careers”; Course Planning Committee
- Action Team Member, (Student Success Division)
- First Year Committee, Events Sub Committee
- Freshman Cup Committee Member
- Co-op Awards Committee Chair

Helene Cruz, Assistant Director/Employer Relations, New York City
- Adjunct Instructor, Pace University - Exploring Majors and Careers
- First Annual Leadership Conference sponsored by Student Development and Campus Activities; Presented Importance of Internships
- Careers in Psychology Panel—Fordham University
- EACE Diversity Award Recipient and Conference Attendee, Providence, Rhode Island.
- Moderator, Women of ALPFA Panel

Rachel Josephson, Assistant Director, Career Services, New York City
- Conferences attended: MNYCCPOA professional development
- Strong Interest Inventory Training

Barry Miller, PhD, Manager, Alumni Relations, New York City
- Faculty Advisor for Women in Corporate America (WICA) student organization
- Conferences attended: Working Mother Media/Women of Color; NAFE Top Companies for Women

Susan Zankel, Employer Relations Manager, Pleasantville/White Plains
- EACE, Research and Awards Committee, Hospitality Committee
- EACE Annual Conference June 2008, attendee
- MNYCCPOA Professional Development Conferences

Rachelle Epstein, Co-op Counselor, New York City
- MNYCCPOA Professional Development Conferences
Diana Martinez, Counselor, New York City
- Presenter at Pace High School Career Day
- Facebook page editor

Kimberly Porter, Counselor, Pleasantville
- MNYCPOA Professional Development Seminars
- University 101 Subcommittee
- Adjunct Instructor, Fordham/Marymount University

Stephanie Elson, Graduate Program Manager, New York City
- EACE, Liberal Arts Committee Road Trip to Real World
- EACE, Professional Exchange Committee member/Site Visit Coordinator (Goldman Sachs)
- MNYCCPOA Professional Development Conference

Rebecca Pinard, Counselor, New York City
- Job Search Presentation at Green Chimneys; Pace High School
- Attended Black Counselor & Psychologist Conference in Washington DC
- Resume Development Mock Interview Day Presentation at the Heritage School
- Out in the Workplace Employer Panel in collaboration with Fordham University

Susan Potter, Counselor, Pleasantville
- Westchester Diversity Team
- Adjunct Instructor, Psychology Department

Rebecca Schnall, Counselor, New York City
- Planning Committee, MNYCPOA, “Careers in Media: The Television, Film & Radio Industry Revealed”
- EACE annual conference & MNYCCPOA professional development
- Career Information Specialist, NYU Office of Career Management

Jennifer Williams, Counselor, New York City
- Adjunct Instructor, Ellis University
- Attended Legal Issues: Internships, Co-ops, and Volunteers – sponsored by NASPA and CCEIA
- Co-chair, Division of Student Success Professional Development Committee
- Presented 2 workshops for Pace’s Learn to Excel program – “Do you hear what I hear?” and “MBTI”

Carol Dockery, Counselor, Pleasantville
- Member, Westchester Career Counselors Network

Francis Tripoli, Manager, IT Cooperative Education and Career Services
- Department Information Management Officer & Budget Rep
- Exchange Focus Group member

Gregorio Mendez, Recruiting/Technology Coordinator
- President's Commission on Diversity
- Coalition for Diversity
- Information Management Officer (IMO) Certification

**ADMINISTRATIVE STAFF**
Theresa Desiano, Staff Assistant, NYC Campus
Frances Gallardo, Administrative Assistant, NYC Campus
Josephine Hogan, Staff Assistant, Pleasantville Campus
Alexis Lenahan, Staff Assistant, Pleasantville Campus
Elba Kane, Staff Assistant, NYC Campus
Sophia Varela, Administrative Assistant, NYC Campus

*Special thanks to the entire staff for their hard work and dedication!*