PACE UNIVERSITY

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MS in Human Resources Management - Strategic Global HR Management

A unique 30-credit program that brings you worldwide opportunities - fully online - you can take it from anywhere in the world. The Lubin MS in Strategic Global Human Resources Management is one of the only AACSB-accredited programs in North America where you learn the critical skills in this growing field:

- Balance local practices with global standards
- Adapt to shifts in local labor environments
- Apply contemporary theory
- · Specialize in one or more geographic regions
- Integrate strategy with your organization's human resources

Today's world economy requires effective global human resources management, in every country and every culture and your Lubin MS gives you the theoretical and practical edge to advance, wherever in the world you aspire to go.

\$100,600

Median salary for human resources managers in New York (Source: O*NET)

The GMAT/GRE is not required for applicants with a minimum of three years of professional work experience in human resources.

Gain Specialized Skills and a Professional Edge

The MS in Strategic Global Human Resources
Management equips you to lead, both within human
resources and across an international organization. You
learn to analyze, design, and evaluate human resources
systems and processes—and to integrate localized HR
practices with global business strategy. In addition to
gaining domestic HR management competencies, you will
acquire advanced-level global HR management
competencies, including organizational behavior, labor
relations, and employment law. Through an MS in Strategic
Human Resources at Lubin, you gain:

- Core HR Management skills
- Global perspectives and effectiveness







Lubin's programs in human resources management have a key advantage: location, location, location. Professor Ibraiz Tarique explains how our New York City location gives students real-world experience.



Join Us At Lubin

- Request More Information
- Apply Now
- Information Sessions and Online Chats
- Visit the <u>Management Department Web site</u>

Request More Info

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An Exciting and Lucrative Career

Pace ranks in the top

12%

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- Region-specific skills
- Necessary theory and current best practices to lead organization-wide

Click to <u>view curriculum for the MS in Strategic Global</u> <u>Human Resources Management</u>.

Accelerate Your Career with Lubin Connections

Lubin puts you at the center of the world's business life, through a network of alumni and corporate partners that reaches into:

- major financial institutions
- media companies
- growing businesses in every industry

Pace University is #1. According to <u>U.S.News & World</u>
<u>Report's Short List</u>, Pace is one of the top five schools in the U.S. for internship placement. That makes Pace the <u>No.</u> 1 school for internships in metro New York.

Gain valuable experience in one or more internships—with internationally respected companies. Human resources management graduate students complete at least one internship and find daily opportunities to apply the knowledge they've gained in the classroom. Recent internship sites for students seeking an MS in Strategic Global Human Resources include:

- Citibank
- The Club of Riverdale
- Diesel USA, Inc.
- The Four Seasons
- JPMorgan Chase

Convenient locations: The MS in Strategic Global Human Resources Management program is entirely online, but you will have access to all facilities on both graduate campuses:

- Lower Manhattan in the financial district
- White Plains in suburban Westchester County, NY

Connect with industry insiders: In addition to the connections and advice our faculty offer, our alumni—who are themselves industry insiders, rising and leading in a wide range of enterprises—actively connect with current students through our LinkedIn mentoring program.

Take full advantage of your dedicated team of advisers

Elite accreditation—Lubin's dual accreditation by AACSB International, the Association to Advance Collegiate

Schools of Business, in both business and accounting, is an elite distinction shared by fewer than 2% of business schools in the world.

of U.S. schools that give the best return on your college investment (Source: PayScale)

Here's what to expect with an MS in Strategic Global Human Resources Management:

- Excellent compensation: \$91,000 is the average starting salary for recent graduates of the MS in Human Resources Management program, the degree closest to Strategic Global HR Management, a new program (Source: Pace University Career Services Annual Reports)
- Employment of human resources specialists is expected to grow 21% from 2010 to 2020 (Source: Occupational Outlook Handbook, U.S. Department of Labor, 2012-2013)
- Many opportunities: Already in demand, those with skills in strategic human resources management will see faster than average job growth through 2018 (Source: U.S. Department of Labor)
- Varied industries and professional paths
- Exciting opportunities at respected companies and organizations. Companies that have hired recent graduates of the MS in Human Resources Management program include:
 - Citibank
 - The Four Seasons
 - Itkowitz PLLC
 - JPMorgan Chase
 - KPMG
 - Lyon Heart Communications Inc.
 - Madison Square Garden
 - Port Authority of NY & NJ
 - Warner Music Group
- Join our <u>distinguished alumni</u>, pursuing careers around the globe

Lubin = Exceptional Access to NYC Opportunities

In the center of New York City's business life, Lubin introduces you to successful business leaders and thriving multinational corporations. Connect directly with the world-class individuals who serve as an Executive- or Entrepreneur-in-Residence at Pace. We nurture relationships with many of the world's leading executives, to broaden and deepen your learning experience—far beyond what you can expect at any other business school:

831 students <u>from 81 countries.</u> Build your global network and take it with you when you graduate!

Admission Requirements

A U.S. bachelor's degree or an equivalent degree from a foreign school is the preferred undergraduate degree requirement for admission into the program. In addition to a resume, a personal statement, a GMAT or GRE score report, and two recommendations, applicants must submit official transcripts from all colleges and universities they have attended. If you are applying for the MS in Strategic Global Human Resources Management and have a minimum of three years of human resources experience in a managerial position, you may request a waiver of the GMAT or GRE. Résumé will be required, supported by letters of recommendation. A recent TOEFL score, no more than two years old, is required of all applicants whose native language is not English. Recommended application deadlines are August 1 for the fall entry term and December 1 for the spring entry term. Click for our Application Guidelines and Checklist.

This program is entirely online. For admission information, please contact:

New York City campus White Plains Graduate Center

Graduate Admission Graduate Admission

Phone: 212-346-1531 Phone: 914-422-4283

E-mail: gradnyc@pace.edu E-mail: gradwp@pace.edu

Click for information about <u>information sessions</u>, <u>online</u> <u>chats</u>, and other recruitment events, or call 212-346-1323 for more information. To request a brochure, catalog, application packet, or other printed materials, please fill out our <u>online form</u>. You may also call 1-800-874-PACE or send your request via e-mail to <u>infoctr@pace.edu</u>.

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 Meet top executives when they visit your classes and lecture on campus.

Off campus, we get you *through* the door and *behind the scenes* for unique opportunities, thanks to our rich and well-developed network of alumni and corporate partners. Common locales include:

- A Fortune 100 company headquarters in metropolitan New York City
- The Fed: Research at the Federal Reserve Bank - almost 100 Lubin alumni are employed here
- NYSE: The rush of the trading floor

Firsthand: Advantages of the Lubin Experience

"The Global Strategic HR program has given me the opportunity to learn from experts in the classroom, as well as industry leaders through campus events, internships and research opportunities. The professors at Lubin are very approachable and offer great advice. With SGHR your educational experience will go as far as you take it."

- Sasha Pustovit '11