Westchester Administrative Staff Council Meeting

The meeting was called to order at 9:05 am.


November 2015 minutes approved

Guest Speaker:
Dawn Rigney – Executive Director Development and Alumni Relations
Matt Renna-Human Resources

Alumni/Parent Relations
A new program mentoring program has started. A pilot was conducted last spring which exceeded expectations.

- 6 month programs
- Goal was 150 participants for the year and we reached 240.
- Alumni want to give back to Pace therefore this program is something they really enjoy.
- Seidenberg, Lubin, Dyson on both campuses are now involved.
- Pace website explains the criteria, expectations, & the handbooks, etc.
- The application to enroll in the program can be found online.

What can you do to help this program?
- Spread the word around campus
- Encourage students to participate especially ones without internships
- Especially juniors & seniors!
Giving Tuesday

- Pace raised over 102,000 in a single day (without trustee’s match)
- More than halfway to our goal
- Largest amount raised in 10 years
- Trustees are going to give more than the original 50k
- Can reach up to 220,000 by December 31st

Faculty Council Meeting Highlights

- Cyber Security Program
- 2016 Student Pledge
- Academic Calendar issues (Sept 7th, 2016 – May 15th 2015)
- Suspending May and August intercessions and blending them into Summer 1 & 2

WCF Task Force

- Working on making the degree requirements 120 credits verses 128
- Class size/place
- Pace working on relationship with WCC for transfer students
- More faculty to be available in the Summer time
- President Friedman states the PLV project is ¾ the way to completion
- In NYC- new high rise for 700 students, new labs, & classrooms
- Martine Ave. closed in Fall and Briarcliff needs town approvals before moving forward
November Budget Meeting

- Compensation for faculty
- 2% increase for salaries of 65k or less (based on performance)
- 1% increase for salaries 65k or more (based on performance)
- Not known if it’s based on merit or flat rate
- In 2017 the goal is bring it up to 3% which is market value
- Increase will appear in Jan 15th paycheck

WFAC

- Admission standards need to be raised
- Ph. D. in nursing approved will begin Fall 2017
- Holidays on calendar
- Equity across the board for faculty and staff
- Faculty Satisfaction Survey
- 3 major concerns of faculty are: Teaching, Scholarship money, & compensation
- Unv 101- Is it meeting the needs of the students? Affordable? Need more faculty vs. staff teaching course

Human Resources

- Cigna & NWHC have come to an agreement
- Wellness programs – money received for wellness visits (up to $240)
- Tuition Exchange Programs (over 600 universities involved)
- Employee Recognition Ceremonies
- Service awards

Meeting Adjourned at 10:10am

Minutes respectfully submitted by Melissa Schilio