

AMENDMENT #3
PACE UNIVERSITY
DEFINED CONTRIBUTION RETIREMENT PLAN

This sets forth Amendment #3 to the Pace University Defined Contribution Retirement Plan, as amended and restated as of January 1, 2010 ("Plan").

Effective as of the first day of the first payroll period that begins on or immediately after April 1, 2021, University contributions to the Plan (which had been suspended as of June 1, 2020) shall resume. Therefore, the new paragraph that was added (by Plan Amendment #2) at the end of the text in existing Election 22 of the Adoption Agreement for the Plan is amended and restated to provide in its entirety as follows:

Notwithstanding the foregoing of this Election 22 or any other contrary term or provision in the Plan, Employer Contributions to the Plan shall be suspended for payroll periods that begin on or after June 1, 2020 and before April 1, 2021. The foregoing suspension shall end, and Employer Contributions to the Plan shall resume, effective as of the first day of the first payroll period that begins on or after April 1, 2021.

This Amendment #3 has been approved by the Board of Trustees of Pace University and is hereby executed by the duly authorized officer of Pace University indicated below on this 16 day of MARCH 2021.

PACE UNIVERSITY

By: _____
