

AMENDMENT #2

**PACE UNIVERSITY
DEFINED CONTRIBUTION RETIREMENT PLAN**

This sets forth Amendment #2 to the Pace University Defined Contribution Retirement Plan, as amended and restated as of January 1, 2010 ("Plan").


Effective as of the first day of the payroll period that begins on or immediately after June 1, 2020, all University contributions to the Plan are suspended. Therefore, Election 22 of the Adoption Agreement for the Plan is amended by adding the following new paragraph at the end of the text in existing Election 22:

Notwithstanding the foregoing of this Election 22 or any other contrary term or provision in the Plan, no Employer Contributions will be made to the Plan for any payroll period that begins on or after June 1, 2020.

This Amendment #2 has been approved by the Board of Trustees of Pace University and is hereby executed by the duly authorized officer of Pace University indicated below on this 7th day of MAY 2020.

PACE UNIVERSITY

By:


Matt Renna, Vice President, Human Resources