

Suspension Terms and Re-Instatement Process for Greek Organizations

Student organizations, inclusive of Greek fraternities and sororities, can be suspended from campus due to violations of University policy, the Student Code of Conduct, and SDCA policies (inclusive of the Greek Life Relationship Statement). Greek organizations can also be suspended for violation of their chapter's respective Greek governing council (IFC, NALFO, NPHC, UPC). Additionally, Pace University will support probation, suspension, termination, and cease-and-desist decisions from national organizations.

Suspension from campus is a removal from all campus activities and recognition for a set period of time or indefinitely. The length of time of a suspension is determined during the discipline process. Once an organization's suspension period has ended, the organization may choose to submit a letter requesting re-instatement. This letter should be addressed to the Director of SDCA, Assistant Director for Greek Life, and the corresponding council President.

Suspension terms will depend upon the organization's violations. Violations of suspension terms may further affect the group's status and may also result in individual student disciplinary action. These terms can include, but are **not** limited to the following:

1. No organization letters may be worn on campus. This includes **ALL** apparel (i.e., clothing, bags, jewelry). Questions related to the clarification of this item should be addressed in writing to the Assistant Director for Greek Life.
2. Removal of organization banner displayed in the Kessel Student Center. The banner will be stored by SDCA until the organization is re-instated.
3. Removal of painted Greek rock.
4. No representation in University marketing. The organization will not be listed in the student organization sections of University marketing publications. If a member is given an opportunity to be pictured in a University marketing publication, they may not wear letters if the privilege to wear letters has been removed.
5. Limited or no privileges to reserve space on campus. No off-campus events can be (co-)sponsored by the organization.
6. Any other stipulations that may accompany a disciplinary decision.

The **provisions of re-instatement** will depend upon the individual organization's violations. The specific violations should be noted in the organization's letter to request reinstatement. These provisions can include, but are **not** limited to, the following:

1. The organization must not have retaliated against the terms of their suspension. This can include (but is not limited to) hosting events or meetings (whether on or off campus), conducting recruitment, producing materials/marketing that may allude to the contradiction of the suspension terms.

2. If the organization is not affiliated with a national organization, and is found in violation of the Student Code of Conduct and the Guiding Principles, they will need to affiliate with a national organization.
3. The organization must create a Standards Board which should adjudicate all violations of the organization's constitution and/or University policy. The Standards board must have alumni involvement. The Standards Board must be confirmed and established by the time of application for re-instatement and must be active, at the least, during the first full academic year of re-instatement.
4. There must also be an active Alumni Board in place at least 6 months prior to application for re-instatement and must remain active, at the least, for the first full academic year of re-instatement. The Alumni Board must have clearly set roles and responsibilities for board members and bylaws. Based on conversations with current alumni boards, it is highly recommended that the alumni board has a process for removing undergraduate members from the undergraduate chapter should behavior of members become a concern to the alumni board. The Alumni Board must be active and present for all recruitment and new member education activities for, at least, the first full academic year the organization is reinstated.

A review board of students (designated by the greek governing council) and staff will convene to review an organization's application for re-instatement. The review board will be selected by the Director of Student Development & Campus Activities in consultation with the Dean for Students.

Reports of non-compliance of the suspension terms will be reviewed during re-instatement proceedings and may affect/jeopardize the organization's ability to be re-instated.

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