



Human Resources
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From: Susan Donahue, Interim Associate Vice President, Human Resources

Date: June 8, 2022

RE: Benefits Charge Back (Fringe) Rates for Fiscal Year 2023 (July 1, 2022 – June 30, 2023)

The below benefit charge back (fringe) rates are in effect for fiscal year **2023** and are broken down by the following deduction types.

Deduction Type	Full-Time	Part-Time	Student
FICA	6.30%	7.65%	0.00%
Retirement	8.45%	0.00%	0.00%
Group Life, STD, LTD	1.78%	0.00%	0.00%
Unemployment/Worker's Comp	0.65%	0.65%	0.65%
Dental/Medical	13.58%	0.00%	0.00%
Post Retirement Expenses	0.00%	0.00%	0.00%
Tuition Remission	5.11%	5.11%	0.00%
TOTAL	35.86%	13.40%	0.65%

Full-Time Faculty Summer Rate for Stipends: 8.30%