Q. When is the Speaker Agreement required for speakers?
A. The Speaker Agreement is required for speakers when one or both of the following apply:
   • If the speaker is represented by an agency;
   • If the speaker is a prominent and high risk figure (i.e. Bill Clinton, Maya Angelou).
   If the speaker is not represented by an agency and is not a high risk figure, use Pace’s Honorarium Form.

Q. When is the Artistic Performance Agreement required for artists?
A. When one or both of the following apply:
   • The individual will provide services of an artistic, theatrical and/or musical nature;
   • An agency is providing/facilitating an artist/performer

Q. What are the required documents for Artistic Performance Agreements and Speaker Agreements?
A. The required documents depend on whether the Speaker/Artist is a corporate entity (i.e. Inc., LLC, PC):

**Required Documents—Individual**
1. Pace’s Standard “Speaker, Artist, Performer Contract”; or “Pace’s Rider to Speaker, Artist, Performer Contract” with the vendor’s contract
2. Pace’s Workers’ Compensation Waiver Form
3. Independent Contractor Payment Form (*N/A if a PO will be used for payment)

**Required Documents—Corporate Entity**
1. Pace’s Standard “Speaker, Artist, Performer Contract”; or “Pace’s Rider to Speaker, Artist, Performer Contract” with the vendor’s contract
2. A Copy of the Speaker/Artist’s Certificate of Insurance
   a. General Liability amount should be at least $1 million
   b. Consultant/Vendor should name Pace as “additional insured” and use Pace’s legal address: One Pace Plaza, New York, NY 10038
3. Proof of Workers’ Comp Insurance (at least $1 million) or Pace’s Workers’ Compensation Waiver Form