Dear Colleagues,

We are happy to announce that Phase 2 of the HR Works for You project is underway. During this phase, which will take effect **January 1, 2024**, the following modules will be implemented:

1. **Time (replacing Kronos)**

   What does this mean? This new platform will replace Kronos, for entering employee work time and requesting time off.
   Who does it impact? All staff and student employees along with their timesheet approvers.
   Advantages: Access from Mobile app, seamless time off request process that will update timecard upon approval. VPN access no longer required.

2. **Employee and Manager Self-Service Dashboards**

   What does this mean? Employees will be able to access their pay stubs and make changes to their personal information including direct deposit, address and more via this module.
   Who does it impact? All employees
   Advantages: Provides the ability to submit requests within one central system, replacing the various employee self-service systems used today.

3. **HR and Benefits**

   What does this mean? The following systems will be replaced with this module: Payment Actions, Separations, and Benefits Open Enrollment.
   Who does it impact? All employees
   Advantages: All HR-related activities will be handled in one central location rather than several separate systems.

Look for more information regarding the status of the project on the dedicated **HR News and Events webpage**. Write to **HRWorks@pace.edu** to share your questions or feedback about this exciting implementation.

Best regards,

HR Works Project Team