Dear Colleagues,

We are happy to announce that Phase 2 of the HR Works for You project is underway. During this phase, which will take effect **January 1, 2024**, the following modules will be implemented:

1. **Time (replacing Kronos)**
   - **What does this mean?** This new platform will replace Kronos, for entering employee work time and requesting time off.
   - **Who does it impact?** All staff and student employees along with their timesheet approvers.
   - **Advantages:** Access from Mobile app, seamless time off request process that will update timecard upon approval. VPN access no longer required.

2. **Employee and Manager Self-Service Dashboards**
   - **What does this mean?** Employees will be able to access their pay stubs and make changes to their personal information including direct deposit, address and more via this module.
   - **Who does it impact?** All employees
   - **Advantages:** Provides the ability to submit requests within one central system, replacing the various employee self-service systems used today.

3. **HR and Benefits**
   - **What does this mean?** The following systems will be replaced with this module: Payment Actions, Separations, and Benefits Open Enrollment.
   - **Who does it impact?** All employees
   - **Advantages:** All HR-related activities will be handled in one central location rather than several separate systems.

Look for more information regarding the status of the project on the dedicated [HR News and Events webpage](#). Write to [HRWorks@pace.edu](mailto:HRWorks@pace.edu) to share your questions or feedback about this exciting implementation.

Best regards,

HR Works Project Team