



Hazing Policy and Procedure

Anti-Hazing Policy Statement

Hazing is abusive, degrading, psychologically damaging, and may be life-threatening. It is unacceptable in all forms and has no place in the Pace University community. Student groups, organizations, and athletic teams are important contributors to a vibrant and positive campus experience and are expected to act in accordance with the [Guiding Principles of Conduct](#) and to treat others with respect. Hazing by individuals and student organizations is prohibited in any form both on campus and off campus.

Definitions

1. Hazing [Stop Campus Hazing Act (SCHA) 2024]

Any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that:

- Is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- Causes or creates a risk, above the reasonable risk encountered in the course of participation in an institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury. The following are non-exhaustive examples of conduct that causes or creates such a risk:
 - Whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
 - Causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
 - Causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
 - Causing, coercing, or otherwise inducing another person to perform sexual acts;
 - Any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
 - Any activity against another person that includes a criminal violation of applicable Local, State, or Federal Law; and

- Any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of Local, State, or Federal Law.

This definition is compliant with New York State law. Under New York State Penal Law, a person may be charged with hazing if, during another person's initiation into or affiliation with any organization, they intentionally or recklessly engage in conduct that creates a substantial risk of and/or causes physical injury to another person. A criminal charge of hazing may result in a violation or misdemeanor. [New York State Penal Code §§120.16, 120.17]

2. Student Organization

An organization at an institution of higher education (such as a club, society, association, NCAA athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

Reporting Incidents of Hazing

Pace University encourages the reporting of incidents of hazing and takes every such report seriously. It will investigate all reports diligently and thoroughly in accordance with the Guiding Principles of Conduct. Individuals found responsible for committing, soliciting, encouraging, directing, aiding, or recklessly permitting hazing to occur will be subject to disciplinary sanction that could include suspension or expulsion.

Any person may report hazing online by submitting a student conduct reporting form in the Guardian system. Reports can also be made in person, by mail, by telephone or by electronic mail, using the contact information listed for the Offices of Community Standards or Safety & Security. The [Guardian reporting form](#) can be used by any member of the Pace Community to share information about a variety of issues, including hazing. In addition to Guardian, information can be shared by contacting:

Office of Community Standards:

- [Office of Community Standards website](#)
- Email: OCS@pace.edu
- NYC Campus Phone: (212) 346-1295
- Westchester campuses Phone: (914) 597-8784

Office of Safety and Security:

- [Office of Safety and Security website](#)
- Email: security@pace.edu

- Office locations and phone numbers:
 - **Administrative Office**
Gannett House, Pleasantville (Lot R behind the Townhouses)
Phone: (914) 773-3700, Monday through Friday, 9:00 a.m.–5:00 p.m.
 - **New York City Campus**
161 William Street, 1st floor
New York, NY 10038
Phone: (212) 346-1800 (Open 24 hours a day)
 - **Pleasantville Campus**
Alumni Hall
861 Bedford Road
Pleasantville, NY 10570
Phone: (914) 773-3400 (Open 24 hours a day)
 - **Elizabeth Haub School of Law**
Preston Hall, 1st floor
78 North Broadway
White Plains, NY 10603
Phone: (914) 422-4300 (Open 24 hours a day)

Online Reporting

- [Guardian Reporting System website](#)
- [How to File a Guardian Report](#)

Private and Confidential Reporting

Pace University will respect the privacy of reporters but cannot guarantee confidentiality for hazing reports. The information you provide to a non-confidential resource will be relayed only as necessary to investigate and/or seek a resolution and/or to comply with other appropriate Pace University policies and procedures, and any federal, state and/or local laws, rules and regulations. Pace University will limit the disclosure as much as possible, even if the institution determines that the request for confidentiality cannot be honored.

Offices and officials who are confidential resources will not report to law enforcement or university officials without a complainant/reporting party's permission, except for extreme circumstances, such as a health and/or safety emergency. Pace University offices that are considered confidential are as follows: Title IX, University Health Care, and the Counseling Centers.

Should an individual wish to speak with a Title IX Coordinator regarding an incident, they can file a Title IX [Guardian reporting form](#) or call the Office of Institutional Equity and Title IX Compliance at (212) 346-1310.

Investigation Process

After a report is received, Pace University will quickly review the submission and determine the next appropriate actions. If a report is criminal in nature, Safety & Security and/or local law enforcement will be contacted. Pace University will also conduct its own investigation to prevent a recurrence of the alleged hazing and to determine if there are potential violations of the Guiding Principles of Conduct and/or any other applicable processes depending upon the nature of the complaint.

Retaliation

No person may intimidate, threaten, coerce or discriminate against any individual because the individual made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this Hazing Policy and Procedure. Complaints alleging retaliation may be filed with the Office of Community Standards and/or Human Resources. Any reports of retaliation involving an employee covered by a Collective Bargaining Agreement will be addressed through the appropriate processes.

Hazing Prevention and Awareness Programs Policy

Pace University has a hazing prevention and awareness program related to hazing that utilizes research-informed campus-wide prevention programs designed to reach students staff and faculty including: 1) information related to institutional policies against hazing; and 2) primary prevention strategies intended to stop hazing before it occurs, which may include skill building for bystander intervention, information on ethical leadership, and the promotion of strategies for building group cohesion without hazing. Training is available through the United Educators Recognize and Prevent Hazing course and live presentations to educate cohorts of potential new members during the New Member Education process as well as the presentation given to the new member educators and chapter presidents, where applicable.

Campus Hazing Transparency Report

2024–2025 Academic Year: There were no findings of hazing behavior during the 2024–2025 academic year.