

# Medical & Vision Plan

## January 2025 – December 2025

### Per Paycheck Rates

| Coverage Level              | Employee      |                       |                   |              | Employee + 1  |                       |                       |              | Family        |                       |                       |              |
|-----------------------------|---------------|-----------------------|-------------------|--------------|---------------|-----------------------|-----------------------|--------------|---------------|-----------------------|-----------------------|--------------|
| Plan                        | Total Premium | Employee Contribution | Pace Contribution | Pace Subsidy | Total Premium | Employee Contribution | Employer Contribution | Pace Subsidy | Total Premium | Employee Contribution | Employer Contribution | Pace Subsidy |
| Consumer Core HDHP/HSA Plan | \$577.65      | <b>\$33.62</b>        | \$544.03          | 94%          | \$1,125.25    | <b>\$281.07</b>       | \$844.18              | 75%          | \$1,682.60    | <b>\$421.63</b>       | \$1,260.97            | 75%          |
| Network Core Plan           | \$725.34      | <b>\$129.04</b>       | \$596.30          | 82%          | \$1,394.72    | <b>\$422.46</b>       | \$972.26              | 70%          | \$2,075.91    | <b>\$631.85</b>       | \$1,444.06            | 70%          |
| Choice Plan                 | \$825.32      | <b>\$168.92</b>       | \$656.40          | 80%          | \$1,589.32    | <b>\$524.97</b>       | \$1,064.35            | 67%          | \$2,366.66    | <b>\$785.16</b>       | \$1,581.50            | 67%          |