

2026 UKG Pay Dates and Processing Deadlines									
Pay Number	Pay Period Start	Pay Period End	UKG Time Manager Approval Deadline	TIAA File Load to UKG	UKG HR Action Approval Deadline	Payroll Open Date	Payroll Close Date	Pay Date	2026 University Holidays
1	1/1/2026	1/15/2026	1/5/2026	1/6/2026	1/7/2026	1/9/2026	1/13/2026	1/15/2026	New Years Days - 1/1 & 1/2
2	1/16/2026	1/31/2026	1/16/2026	1/21/2026	1/22/2026	1/26/2026	1/28/2026	1/30/2026	MLK Day - 1/19
3	2/1/2026	2/15/2026	2/2/2026	2/4/2026	2/5/2026	2/9/2026	2/11/2026	2/13/2026	
4	2/16/2026	2/28/2026	2/17/2026	2/18/2026	2/19/2026	2/23/2026	2/25/2026	2/27/2026	Presidents Day - 2/16
5	3/1/2026	3/15/2026	3/2/2026	3/4/2026	3/5/2026	3/9/2026	3/11/2026	3/13/2026	
6	3/16/2026	3/31/2026	3/16/2026	3/20/2026	3/23/2026	3/25/2026	3/27/2026	3/31/2026	
7	4/1/2026	4/15/2026	4/1/2026	4/6/2026	4/7/2026	4/9/2026	4/13/2026	4/15/2026	
8	4/16/2026	4/30/2026	4/16/2026	4/21/2026	4/22/2026	4/24/2026	4/28/2026	4/30/2026	
9	5/1/2026	5/15/2026	5/1/2026	5/6/2026	5/7/2026	5/11/2026	5/13/2026	5/15/2026	
10	5/16/2026	5/31/2026	5/18/2026	5/19/2026	5/20/2026	5/22/2026	5/27/2026	5/29/2026	Memorial Day - 5/25
11	6/1/2026	6/15/2026	6/1/2026	6/4/2026	6/5/2026	6/9/2026	6/11/2026	6/15/2026	
12	6/16/2026	6/30/2026	6/16/2026	6/18/2026	6/22/2026	6/24/2026	6/26/2026	6/30/2026	Juneteenth - 6/19
13	7/1/2026	7/15/2026	7/1/2026	7/6/2026	7/7/2026	7/9/2026	7/13/2026	7/15/2026	Independence Day - 7/3
14	7/16/2026	7/31/2026	7/16/2026	7/22/2026	7/23/2026	7/27/2026	7/29/2026	7/31/2026	
15	8/1/2026	8/15/2026	8/3/2026	8/5/2026	8/6/2026	8/10/2026	8/12/2026	8/14/2026	
16	8/16/2026	8/31/2026	8/17/2026	8/20/2026	8/21/2026	8/25/2026	8/27/2026	8/31/2026	
17	9/1/2026	9/15/2026	9/1/2026	9/3/2026	9/4/2026	9/9/2026	9/11/2026	9/15/2026	Labor Day - 9/7
18	9/16/2026	9/30/2026	9/16/2026	9/21/2026	9/22/2026	9/24/2026	9/28/2026	9/30/2026	
19	10/1/2026	10/15/2026	10/1/2026	10/6/2026	10/7/2026	10/9/2026	10/13/2026	10/15/2026	
20	10/16/2026	10/31/2026	10/16/2026	10/21/2026	10/22/2026	10/26/2026	10/28/2026	10/30/2026	
21	11/1/2026	11/15/2026	11/2/2026	11/3/2026	11/4/2026	11/6/2026	11/10/2026	11/13/2026	Veterans Day - 11/11
22	11/16/2026	11/30/2026	11/16/2026	11/17/2026	11/18/2026	11/20/2026	11/24/2026	11/30/2026	Thanksgiving Break - 11/25, 11/26, 11/27
23	12/1/2026	12/15/2026	12/1/2026	12/4/2026	12/7/2026	12/9/2026	12/11/2026	12/15/2026	
24	12/16/2026	12/31/2026	12/16/2026	12/16/2026	12/17/2026	12/21/2026	12/23/2026	12/31/2026	Holiday Break - 12/24 thru 12/31
IMPORTANT NOTES:									
Semi-monthly pay cycle:									
All F/T Staff employees are paid to date- Time worked 1/1-1/15 is paid in the 1/15 pay cycle.									
Hourly (Nonexempt) employees are paid overtime one pay period in arrears - Overtime worked 1/1-1/15 is paid in the 1/31 pay cycle.									
P/T Staff & Students are paid all hours worked one pay period in arrears- Time worked 1/1-1/15 is paid in the 1/31 pay cycle.									