

PACE UNIVERSITY

Division of Opportunity and Institutional Excellence

REIMAGINING IMPACT

BUILDING OPPORTUNITY AND ADVANCING EXCELLENCE



2025-2026
ANNUAL REPORT

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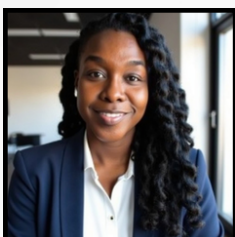
A YEAR OF TRANSFORMATION

The 2025-2026 academic year marked a pivotal chapter in Pace University's ongoing commitment to student success, institutional excellence, and community impact. As the Division of Diversity, Equity, and Inclusion evolved into the Division of Opportunity and Institutional Excellence (DOIE), we embraced a renewed vision grounded in expanding opportunity, cultivating belonging, strengthening partnerships, and driving meaningful change across the University.

This report highlights a year of transformation, innovation, and progress. From impactful programs and strategic initiatives to collaborative partnerships and student-centered achievements, DOIE has worked to create the conditions for our socially, culturally, and economically diverse members of the Pace community to thrive. As we look ahead, we remain committed to advancing excellence through opportunity and building a more connected, successful, and inclusive future for all.

MEET THE DOIE TEAM

At the heart of the Division of Opportunity and Institutional Excellence is a dedicated team of professionals, educators, advocates, and collaborators committed to advancing opportunity, fostering belonging, and supporting student success. United by a shared commitment to excellence and community, we work across the University to build meaningful partnerships, create opportunities for growth, and drive positive institutional change. The accomplishments highlighted throughout this report reflect the passion, innovation, and collective efforts of our team to help every member of the Pace community thrive.



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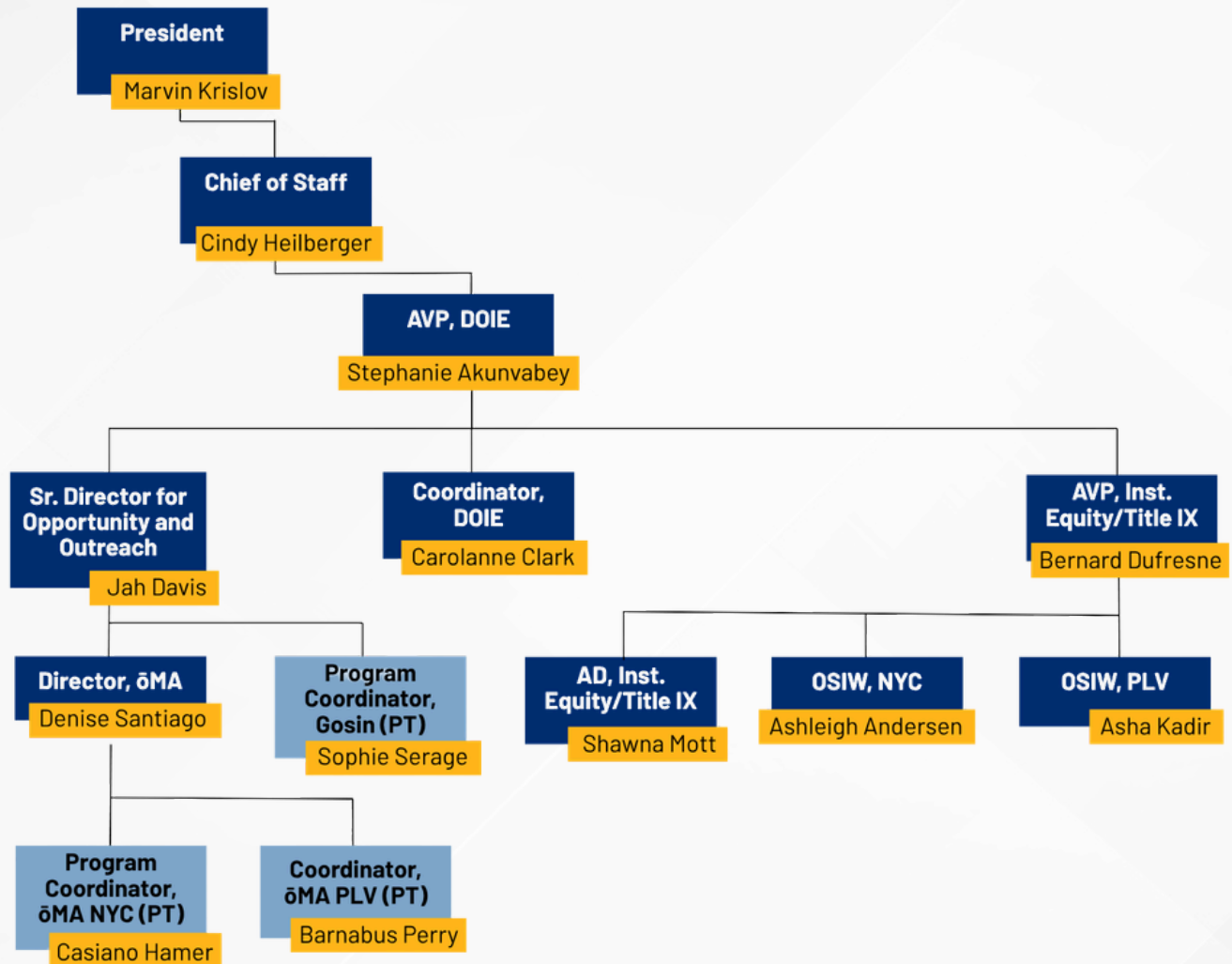


Barnabus Perry (he/him)
Coordinator for the Office of Multicultural Affairs, Pleasantville



Sophie Serage (she/her)
Program Coordinator for the Gosin Center

ORGANIZATIONAL CHART



OUR MISSION

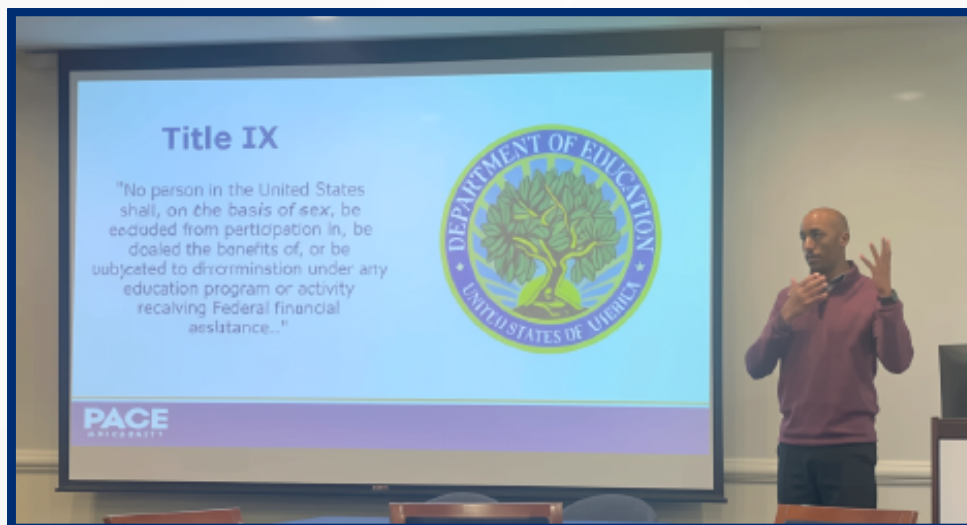
The Division of Opportunity and Institutional Excellence works to advance the institutional mission of Opportunitas by fostering an inclusive and welcoming environment where every person is encouraged to freely and respectfully contribute to the life of the University. Through a people-centered approach, we strive to create opportunities that empower all members of our community to achieve their fullest potential and make meaningful contributions to the community. The Division is charged with supporting Socially, Culturally and Economically Diverse members of the Pace Community.

In alignment with the university's mission of opportunitas:

1. **Inclusive Excellence:** We recognize that diversity and inclusivity are essential for achieving high quality outcomes. We are dedicated to creating a culture where every voice is heard and valued.
2. **People-Centered:** Our focus is on the well-being and success of our community members. We collaborate with university partners to prioritize their needs and aspirations in all our initiatives.
3. **Champions of Opportunitas:** We are committed to providing opportunities that enable growth, learning, and success for everyone.
4. **Foster Belonging:** We lead the way in fostering a sense of belonging in the modern era. We innovate and adapt to ensure that our community feels valued, respected, and supported.

OFFICE OF INSTITUTIONAL EQUITY AND TITLE IX COMPLIANCE

RESID The Office of Institutional Equity and Title IX Compliance's mission is to ensure a campus environment where all members of our community have equitable access to academic and professional opportunities. The Office is responsible for processing allegations of harassment and discrimination, including Title IX, and works collaboratively across the University with students, staff and faculty to achieve its mission.



OFFICE OF SEXUAL AND INTERPERSONAL WELLNESS

The Office of Sexual and Interpersonal Wellness provides support and resources for current Pace University students who are or have been impacted by sexual assault and develops on-campus violence prevention initiatives, trainings, and events.



OFFICE OF SEXUAL AND INTERPERSONAL WELLNESS

OSIW BY THE NUMBERS

	NYC	Pleasantville
Workshops	31 Workshops 1,100 Students	15 Workshops 854 Students
Therapy/Crisis Intervention	30 students	32 students
Programs	21 Programs	11 Programs 524 Students

PROGRAMS AND EVENTS

Take Back the Night (NYC/Pleasantville)

TBTN's global mission is to end all forms of sexual violence, including sexual assault, sexual abuse, trafficking, stalking, gender harassment, and relationship violence, and to support survivors in their healing journeys. Participants in Pleasantville created healing gardens, and participants in NYC participated in a Paint and Sip program co-hosted by the Panhellenic Council.



OFFICE OF SEXUAL AND INTERPERSONAL WELLNESS

PROGRAMS AND EVENTS

Weekly Yoga (NYC)

Free yoga classes designed to help participants de-stress and connect with their body. (In partnership with *Exhale to Inhale*)

Title IX and Dine (Pleasantville)

A resourceful conversation with Bernard Dufresne, Assistant Vice President of the Office of Institutional Equity and Title IX Compliance.

OSIW Tabling Events (NYC)

Campus members stopped by OSIW's table to meet the team or reconnect between busy schedules.

The Self-Care Fair (Pleasantville)

In partnership with the Pace University Center for Wellbeing, OSIW provided students with ways to take care of their mind, body, and soul at the end of the semester as they prepare for finals and get ready for Winter Break.

Self-Care Movie Night (NYC)

Attendees joined the OSIW team for a self-care holiday movie night, watched *The Grinch*, discussed mental health implications, and received a self-care goodie bag.

Resilience Through Writing (Pleasantville)

A space to show support for sexual violence survivors through written word.

Spring Cleaning (NYC)

Pipe-cleaner flower bouquet creations and discussions around mental health and new beginnings.

OFFICE OF SEXUAL AND INTERPERSONAL WELLNESS

PROGRAMS AND EVENTS

Denim Day (NYC/Pleasantville)

Participants wear denim to raise awareness about sexual assault, combat misconceptions, support survivors, and protest victim blaming. The movement started in 1999 and was sparked by a 1992 Italian Supreme Court case that overturned a rape conviction, arguing the victim's tight jeans implied consent.

Sexology (Pleasantville)

An annual program that connects OSIW's community partners with the campus community. Pace member learned about healthy relationships and safe sex.



Documentary Screening of *Screams Before Silence* (Pleasantville)

In observance of Domestic Violence Awareness Month (October), *Screams Before Silence* shares the voices of survivors and documents the use of sexual abuse as an act of violence against humanity. This program invited the Pace community to learn, reflect, and take part in an open conversation about healing, prevention, and support. (In partnership with *Pace University Counseling Center*, *UJA Federation of New York*, and *Hillels of Westchester*)

OFFICE OF SEXUAL AND INTERPERSONAL WELLNESS

PROGRAMS AND EVENTS

Health Relationship Workshop (NYC)

In collaboration with Rights now!, OSIW hosts a workshop on healthy relationships and creates space for vision boarding.

Film Screening: *The Perks of Being a Wallflower* (NYC)

Attendees had a cozy movie night and discussed the upcoming Sexual Assault Awareness Month (April).

Sex Education (NYC)

In partnership with the LGBTQA+ Center and Planned Parenthood, OSIW hosted a workshop about trans-centered sex education that covers gender affirming care and anatomy, followed by a discussion that focuses on dating/sex and/or self-affirmation.



OFFICE OF MULTICULTURAL AFFAIRS

RESIDENT COMMISSIONER

At the core of the Office of Multicultural Affairs (ōMA) mission is the commitment to provide opportunities and venues for Pace University and external communities to examine, discuss, debate, collaborate and develop partnerships around themes that perpetuate (un)checked power, privilege, marginalization and social injustices.



PROGRAMS AND EVENTS

Finding Food Security in Insecure Times: A Land & Labor Acknowledgement Farm Symposium | Social Justice Week (NYC)

In concert with the Pace Sustainability Initiative and Anti-Racism Advocates Collective, this daylong program brought together urban farmers, food sovereignty activists, prison food labor abolitionists and policy makers to strategize on ways in which urban agriculture could remain viable in the face of USDA / DOGE budget cuts. Program concluded with drumming circle.

Bad Bunny's Half-Time Performance at the Superbowl (NYC/Pleasantville)

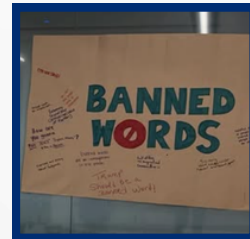
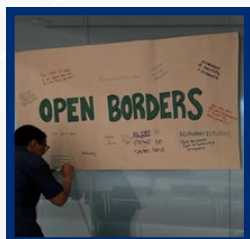
A Pleasantville/NYC screening of Bad Bunny's performance and a conversation about the history before the moment.

Uncover NYC Fridays (NYC/Pleasantville)

- *Resistance in Memory: Visions of Sudan* at The Africa Center
- African Burial Ground National Monument Tour

"The Topic Is" Series (NYC/Pleasantville)

This series solicited graffiti-style written responses on banned words, open borders, the American dream, consent, transgender athletes, race, and erasure. In addition to community engagement, the goal was to review and assess possible workshop creation/facilitation.



PROGRAMS AND EVENTS

We Fight Back: Democracy in Action | Social Justice Week (NYC)

Photography and poster exhibit documenting social movements commencing in the 1950's – and culminating in contemporary global resistance activism.

Antes... Durante... Despues Huracan Maria: Disaster Capitalism en La Colonia (NYC)

Student-centered creative works project (art panels and short film) that interviewed 8 climate change survivors and interrogated the politics of disaster capitalism.

Film Screenings

- *Reclaim the Flag* – An examination of what the American flag means to LGBTQ+ communities
- *The Encampments* (Pleasantville/ NYC) – An intimate portrait of America's student movement, ignited at Columbia University as students protested their universities' ties to the war on Gaza.
- *Put Your Soul on Your Hand and Walk* (Pleasantville/ NYC) – A filmmaker connects with a Palestinian woman, Fatem, in Gaza who documents life under bombardment. During their 200+ days of digital exchanges, the meaning shifts after Fatem's death in an Israeli attack on April 16, 2025.

Double Dutch Block Party (NYC)

End-of-Semester celebration with activities that included a Double-Dutch clinic, line-dancing, hopscotch, domino tables, Delicioso icee, and shaved ice stands.

BARRY M. AND JACKIE GOSIN CENTER FOR EQUITY AND INCLUSION

The Gosin Center is dedicated to promoting diversity and fostering inclusive environments for all. Through engaging lectures, events, and community outreach, we share our commitment to equity with the university and beyond by raising funds, supporting engaged scholarship, facilitating the development of equitable literacy, inclusive curricula, and anti-oppression pedagogies, while also assisting academic units in their research on these vital topics.



GOSIN CENTER FOR EQUITY AND INCLUSION

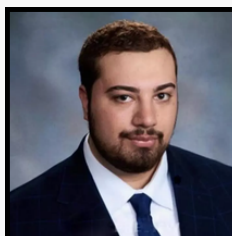
GOSIN ADVISORY BOARD



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Anderson, Jr.**
*Dean, Elisabeth Haub
School of Law*



**Elizabeth Berro,
PhD, RN**
*Assistant Professor and
Director of ABS for
Nursing, Lienhard
School of Nursing*



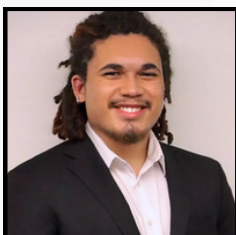
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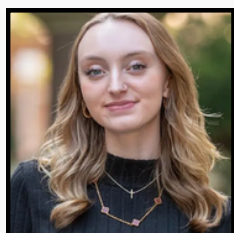
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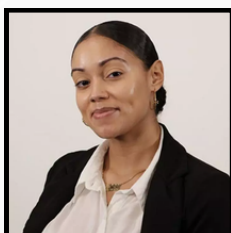
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Pace University*



Joana Velasquez
*Assistant Professor,
Lienhard School of
Nursing*

GOSIN CENTER FOR EQUITY AND INCLUSION

OPPORTUNITIES

Gosin Network Scholarship

The Gosin Network for students is a year-long program designed for students to engage their entrepreneurial skills and participate in a cohort that will grow together for career enhancement. Students earn up to \$1,000 each semester by attending Gosin selected events, meeting with executive coaches, and working to develop themselves professionally to be ready for life after graduation.

Junior Faculty Fellows

In alignment with our institution's commitment to fostering diversity within our faculty, advancing research in critical areas, and aiding junior faculty in their tenure and promotion journey, we are excited to introduce a collaborative initiative. Junior faculty members will join forces to co-author two scholarly works across two semesters. This fellowship program is designed to provide support and avenues for cultivating equity literacy, inclusive curricula, and anti-oppression pedagogies, with a focus on scholarship of teaching and learning, academic innovation, and intersectionality.

Staff Residency: Inclusion, Diversity, Equity (STRIDE)

STRIDE is an innovative 8-week program bringing together staff from across campuses and departments to address our most pressing equity challenges. Through collaboration and innovation within diverse cohorts, participants will work together to foster a more inclusive community at Pace. This year's focus was Moral Courage, emphasizing its role in effective communication and leadership to promote an inclusive and equitable campus.

GOSIN CENTER FOR EQUITY AND INCLUSION

PROGRAMS AND EVENTS

Gosin Fireside Chat with Devon Harris

During Social Justice Week in October 2025, the Pleasantville campus hosted its first Fireside Chat with Devon Harris, *former Olympic Jamaican Bobsled Team Captain*, and his presentation on resilience and self-reliance. The event was student moderated by Mari Lee, a sophomore and player on the women's basketball team.



Gosin Network Junior Scholars Showcase

The Gosin Network is a year-long professional development experience designed to build career readiness through coaching, skill development, and community. The Junior Scholars Showcase hosted our scholars as they reflected on their journeys, shared their professional growth, and projected with their next steps look like.



Black Excellence Dinner

Sponsored by the Gosin Center, Pace University's Black Student Union hosted their annual Black Excellence Dinner celebrating campus achievement and success.

PROGRAMS AND EVENTS

Table Talks

The Table Talks series invites faculty and staff to foster critical dialogue, connection, and people-centered leadership. These sessions call all corners of our campus community to reflect, share perspectives, and tackle topics centered on social justice, inclusion, and campus belonging.

- *A Rebrand with Purpose* - Gosin's kickoff event for reflection on insights from FY25, introduction of new initiatives, and exploration of what leadership looks like across our campus community in this moment
- *Building Opportunity and Institutional Excellence Across Pace University*
- *Access is Opportunity* - Exploring excellence through a disability justice lens.

Table Talks: To Go

An extension of the Table Talk series, designed to meet students where they are. These drop-in moments create space for students to engage in meaningful conversation about various topics.

- *Disability Culture* - An informal, student-led conversation about disability, accessibility, and lived experiences on and off campus

DAYS OF ORIGIN 2.0

HIGHER EDUCATION, HIGHER STAKES, RADICAL CHANGE

Building on the momentum of the inaugural **Days of Origin** in Spring 2025, Pace University's Spring 2026 program, **Days of Origin 2.0: Higher Education, Higher Stakes, Radical Change**, continued to draw inspiration from Isabel Wilkerson's *Caste: The Origins of Our Discontents* and Ava DuVernay's film *Origin*, deepening our commitment to transformative learning and action. Through interdisciplinary programming, critical dialogue, opportunities for collective reflection and action, and civic engagement, **Days of Origin 2.0** strengthened Pace's role as a catalyst for learning, understanding, and positive change.



PROGRAMS AND EVENTS

Negating Hierarchies - Configuring Solidarities: Caste, Class, and Race in the United States (Keynote Seminar)



Led by Dr. Gaurav Pathania, Ambedkarite scholar, anti-caste port, community organizer, and Assistant Professor of Sociology and Peacebuilding at Eastern Menonite University: This workshop examined how caste discrimination intersects with U.S. racial and class hierarchies. Dr. Pathania drew on historical and contemporary struggles, from Dalit and Black solidarities to campus activism, to imagine collective frameworks for justice, inclusion, and transformative pedagogy.

Discovering Your Roots: An Introduction to Genealogical Research and Archival Discovery

In partnership with the Pace University Library and New York Public Library (NYPL), this interactive, hands-on workshop introduced participants to the foundations of genealogical research through library and archival resources. Designed for beginners, this session guided attendees through [key research tools](#), including a live walkthrough of [Ancestry.com](#), to help them begin tracing their family histories with confidence. Whether participants were starting from scratch or building on what they already knew, this session equipped folks with practical research skills, a deeper sense of personal history, and a clear next step, including the opportunity to schedule one-on-one support with library staff.

Origin in the Classroom

Expanding on the success of the pilot program, this academic initiative brought the themes of *Caste* and *Origin* directly into course learning environments. It supported faculty in exploring questions of identity, belonging, hierarchy, and social justice through discipline-specific lenses, including but not limited to Environmental Studies, Education, Computer Science and Information Systems, and Media, Communications, and Visual Arts.

KEY HIGHLIGHTS

- 350 students were directly impacted
- 25 community members/campus stakeholders attended the Keynote Seminar with Dr. Gaurav Pathania
- 14 faculty participated in Origin in the Classroom
- 10 academic program curricula integration
- 10 campus partners
- 3 financial and promotional sponsors

CLOSING THE CHAPTER

The Days of Origin series reinforced the value of collaboration across roles and disciplines in higher education. This initiative demonstrated a shared commitment among faculty and staff to center meaningful conversations about race, class, and caste—topics that are not always widely addressed.

Days of Origin 2.0 advanced civic and community engagement by creating spaces for dialogue grounded in empathy, inquiry, and shared purpose. Through public programming, academic integration, and community partnerships, the initiative encouraged participants to engage with complex social issues and reflect upon their roles within a broader democratic society.

This experience also reflected the importance of centering historically marginalized voices and ensuring accessibility in program design. From multilingual programming to partnerships with public institutions like NYPL, the initiative worked to broaden participation and deepen engagement. Ultimately, the Days of Origin program series affirmed that higher education serves as a site for meaningful civic learning—where individuals confront challenging histories, engage across differences, and collectively imagine more just futures.

LOOKING AHEAD

As we look ahead, the Division of Opportunity and Institutional Excellence enters its next chapter with optimism, purpose, and a steadfast commitment to advancing student success and institutional excellence. The experiences, partnerships, and accomplishments highlighted throughout this report demonstrate the transformative power of collaboration and the meaningful impact that can be achieved when students, faculty, staff, and community partners work toward a shared vision. As DOIE continues to evolve, we remain focused on translating our values into action by expanding opportunities for engagement, learning, leadership, and belonging across the Pace community.





PACE UNIVERSITY

Division of Opportunity and Institutional Excellence

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 [Visit the DOIE Website](#)