

Praise, Reward and Recognition

One of the many important step to take as a leader is to recognize your group member's contributions to the organization

Recognizing, praising and rewarding your group members will make them feel important and keep them involved at their highest energy level

Everyone should be involved with recognizing their fellow group members

A well deserved pat on the back goes a long way to secure the success of a program

Committee members know they are appreciated and are willing to do more when someone recognizes their contribution

It is very important to recognize those who carried out responsibilities to the required expectations

PRAISE, REWARD and RECOGNITION

Many things group members can be recognized for:

- A successful program
- Always volunteering for jobs that no one else ever wants to do
- Being supportive and open to new ideas
- Demonstrating a positive, enthusiastic attitude
- Taking on a tough challenge
- Attending every meeting and program
- Being punctual

Some inexpensive ways to recognize your members:

- Smile and say thank you
- Give verbal praise
- Write a thank you note
- Give credit when credit is due
- Recognize a member's accomplishment at a meeting
- Give more challenging responsibilities to show you trust them
- Nominate deserving members for university leadership awards
- Create committee member of the month

Average to Expensive Alternatives

- Award plaques
- Plan social get together
- Pay the member's attendance fee at a regional or national conference
- Plan end of year reception to honor group members

An organization's ability to motivate and retain its members depends on its ability to:

**Praise and recognize their member's talents and hard work
Award their contributions to the organization
Show their members that they are truly wanted and appreciated**