

**Westchester Administrative Staff Council**  
**Meeting: October 5, 2018**

**Meeting Minutes:**

Minutes from May 4<sup>th</sup> meeting were approved.

**Speaker – Bill Colona, Director, Government & Community Relations**  
**Presentation: Making Higher Education Great Again!**

Office of Government & Community Relations  
Vanessa Herman, Assistant Vice President  
Bill Colona, Director  
Lindsay Owen, Program Coordinator

Federal Advocacy  
Higher Education Act Reauthorization (HEA)  
National Higher Education Associations: NAICU, ACE, CUMU  
Sustained and Increase Federally-Funded Research (The Science Coalition)  
Hot Topics in Public Policy: College Access & Affordability, DACA  
Opportunities for Student Engagement through Associations & Classes

New York State Advocacy  
Student Aid Programs (TAP, Bundy, Enhanced Tuition Awards and HECap)  
Capital Funding (Stephen J. Friedman Room in PLV & Seidenberg STEM Resource Center in NYC)  
Policy & Program specific lobbying (Preceptorship Tax Incentive Program, BSN in 10, STEM Scholarships)  
Student Advocacy in Albany (Student Aid Alliance Day, Environmental Policy Clinic)

Community Engagement through Events & Thought Leadership  
Management of Association Memberships (BCW, WCA, Chambers, CB1, NYBC)  
Partnerships: NewYork-Presbyterian Lower Manhattan Hospital and  
One Hundred Black Men of NYC Junior 100 Pathways to Success Program  
Conferences – Planning, Hosting and Speaking  
Town-Gown Relations with Neighbors  
Cultural Connections to the Community

**Opportunitas in Action Award**

*The Opportunitas in Action Award* which will recognize a leader who has been an innovative thinker and has made positive contributions to the community in the spirit of the University's motto *Opportunitas*. Any alumnus, employee, friend, or organization of the University, that has had a demonstrated commitment to, and success in, improving

communities through professional or volunteer service, philanthropy, or advocacy, will be eligible for the award.

<http://www.pace.edu/government-community-relations/>

**Speaker – Brian Anderson, Director, Emergency Management/Environmental Safety  
Presentation:**

Emergency Communications  
Pace Safe Mobile App  
Fire Safety Volunteer

**Emergency Communications**

Reporting dangerous conditions or injuries  
NYC Campus, 1 Pace Plaza B-Level, 212-346-1800  
Pleasantville Campus, Alumni Hall Lobby, 914-773-3400  
School of Law WP, Preston Hall Lobby, 914-422-4300  
From a campus landline – Dial 777 or hit the “Security” button

**Emergency Information - Pace University**

Pace Alerts – Emergency alert notification system:  
Sign up at ALERT.PACE.EDU  
Types of notifications – standby, evacuation, shelter in place, campus and/or building closures  
Pace safety and security social media sites - @PaceUSafety on Twitter and Instagram

**Emergency Information – External Sources**

Public – Notify NYC, FEMA, IPAWS  
Private – Citizen App, ARC, Weather Channel

**Staff Development Day**

Business Continuity Workshop and Emergency Preparedness Trainings offered

**Speaker – Matt Renna, Vice President, Human Resources  
Benefits Update**

Wellness – Yoga first day of the month  
Ti chi – various days  
Financial IQ quiz

Matt will be visiting faculty and admin council on both campuses

Nothing has been decided – October is time for discussion

Renewal options – consider moving to Emblem at a cost decrease but at a different model

- HMO is community rated – in network only plan
  - o Future growth rate expected to be 7-8%
  - o Not linked to our experience/claims
  - o PPO claims experience won't drive up the cost
- Reduces cost to both enrolled and the university
  - o HMO Enrollees see 30% reduction in premium
  - o Drop in base cost to the University by millions
- PPO option at enrollee's cost, PPO cost not absorbed by non-PPO participants
  - o Likely increase of 20-30% per year
- Presented university an opportunity to save millions in expense

Cigna – came in a minus 3% renewal

- Pros: Flexibility, Quality
- Cons: Cost based on our experience which is causing increase in cost above our revenue growth

Cigna emailed Matt today – minus 7% for renewal

Getting close to where we need to be to match the emblem option

Making modifications to PPO plan – changing copays and coinsurance amounts

HMO – in network plan – have to go to a Primary care doctor and get a referral for any specialist

PPO – open access – no referral needed and allows out-of-network at a greater cost but the option exist

Emblem presence – 86% for providers 90% of hospitals no issues with NJ and CT

- \$40 copay for all providers

## **Announcements**

Staff Development Day – Registration closes Monday, October 8. Staff Development Day is Friday, October 19.

WASC will have a table at this year's Staff Development Day with raffles and giveaways.

Treasurer's Update - \$5707 remaining, including the coffee purchased for today's meeting.

Safety Committee – Next meeting October 27, 2018