

PAY #	PAY PERIOD START	PAY PERIOD END	KRONOS TIMECARD APPROVAL DEADLINEKRONOS DEADLINE	HRIS DEADLINE	PAY DATE
1	12/16/2019	12/31/2019	1/3/2020	1/2/2020	1/15/2020
2	1/1/2020	1/15/2020	1/16/2020	1/17/2020	1/31/2020
3	1/16/2020	1/31/2020	2/3/2020	2/3/2020	2/14/2020
4	2/1/2020	2/15/2020	2/18/2020	2/14/2020	2/28/2020
5	2/16/2020	2/29/2020	3/2/2020	3/2/2020	3/13/2020
6	3/1/2020	3/15/2020	3/16/2020	3/18/2020	3/31/2020
7	3/16/2020	3/31/2020	4/1/2020	4/2/2020	4/15/2020
8	4/1/2020	4/15/2020	4/16/2020	4/17/2020	4/30/2020
9	4/16/2020	4/30/2020	5/1/2020	5/4/2020	5/15/2020
10	5/1/2020	5/15/2020	5/18/2020	5/15/2020	5/29/2020
11	5/16/2020	5/31/2020	6/1/2020	6/2/2020	6/15/2020
12	6/1/2020	6/15/2020	6/16/2020	6/15/2020	6/30/2020
13	6/16/2020	6/30/2020	7/1/2020	7/1/2020	7/15/2020
14	7/1/2020	7/15/2020	7/16/2020	7/20/2020	7/31/2020
15	7/16/2020	7/31/2020	8/3/2020	8/3/2020	8/14/2020
16	8/1/2020	8/15/2020	8/17/2020	8/18/2020	8/31/2020
17	8/16/2020	8/31/2020	9/1/2020	9/1/2020	9/15/2020
18	9/1/2020	9/15/2020	9/16/2020	9/17/2020	9/30/2020
19	9/16/2020	9/30/2020	10/1/2020	10/1/2020	10/15/2020
20	10/1/2020	10/15/2020	10/16/2020	10/19/2020	10/30/2020
21	10/16/2020	10/31/2020	11/2/2020	10/30/2020	11/13/2020
22	11/1/2020	11/15/2020	11/16/2020	11/12/2020	11/30/2020
23	11/16/2020	11/30/2020	12/1/2020	12/2/2020	12/15/2020
24	12/1/2020	12/15/2020	12/16/2020	12/14/2020	12/31/2020