

PAY #	PAY PERIOD ENDING	STAFFING & RECRUITMENT	TIMECARD APPROVAL DEADLINES	BLACK OUT DATES FOR MANUAL CHECK REQUESTS	PAYROLL START DATES	PAY DATES
1	12/16/2018 - 12/31/2018	12/21/2018	1/2/2019	1/3/2019 - 1/10/2019	1/7/2019	1/15/2019
2	1/1/2019 - 1/15/2019	1/14/2019	1/16/2019	1/21/2019 - 1/28/2019	1/23/2019	1/31/2019
3	1/16/2019 - 1/31/2019	1/30/2019	2/1/2019	2/5/2019 - 2/12/2019	2/7/2019	2/15/2019
4	2/1/2019 - 2/15/2019	2/15/2019	2/19/2019	2/18/2019 - 2/25/2019	2/20/2019	2/28/2019
5	2/16/2019 - 2/28/2019	2/27/2019	3/1/2019	3/5/2019 - 3/12/2019	3/7/2019	3/15/2019
6	3/1/2019 - 3/15/2019	3/14/2019	3/18/2019	3/19/2019 - 3/26/2019	3/21/2019	3/29/2019
7	3/16/2019 - 3/31/2019	3/28/2019	4/1/2019	4/3/2019 - 4/10/2019	4/5/2019	4/15/2019
8	4/1/2019 - 4/15/2019	4/12/2019	4/16/2019	4/18/2019 - 4/25/2019	4/22/2019	4/30/2019
9	4/16/2019 - 4/30/2019	4/29/2019	5/1/2019	5/3/2019 - 5/10/2019	5/7/2019	5/15/2019
10	5/1/2019 - 5/15/2019	5/14/2019	5/16/2019	5/20/2019 - 5/28/2019	5/22/2019	5/31/2019
11	5/16/2019 - 5/31/2019	5/30/2019	6/3/2019	6/4/2019 - 6/11/2019	6/6/2019	6/14/2019
12	6/1/2019 - 6/15/2019	6/13/2019	6/17/2019	6/14/2019 - 7/2/2019	6/18/2019	6/28/2019
13	6/16/2019 - 6/30/2019	6/27/2019	7/1/2019	7/3/2019 - 7/10/2019	7/5/2019	7/15/2019
14	7/1/2019 - 7/15/2019	7/12/2019	7/16/2019	7/19/2019 - 7/26/2019	7/23/2019	7/31/2019
15	7/16/2019 - 7/31/2019	7/30/2019	8/1/2019	8/5/2019 - 8/12/2019	8/7/2019	8/15/2019
16	8/1/2019 - 8/15/2019	8/14/2019	8/16/2019	8/20/2019 - 8/27/2019	8/22/2019	8/30/2019
17	8/16/2019 - 8/31/2019	8/30/2019	9/3/2019	9/3/2019 - 9/10/2019	9/5/2019	9/13/2019
18	9/1/2019 - 9/15/2019	9/12/2019	9/16/2019	9/18/2019 - 9/25/2019	9/20/2019	9/30/2019
19	9/16/2019 - 9/30/2019	9/27/2019	10/1/2019	10/3/2019 - 10/10/2019	10/7/2019	10/15/2019
20	10/1/2019 - 10/15/2019	10/14/2019	10/16/2019	10/21/2019 - 10/28/2019	10/23/2019	10/31/2019
21	10/16/2019 - 10/31/2019	10/30/2019	11/1/2019	11/5/2019 - 11/12/2019	11/7/2019	11/15/2019
22	11/1/2019 - 11/15/2019	11/14/2019	11/18/2019	11/18/2019 - 11/25/2019	11/20/2019	11/29/2019
23	11/16/2019 - 11/30/2019	11/27/2019	12/2/2019	12/3/2019 - 12/10/2019	12/5/2019	12/13/2019
24	12/1/2019 - 12/15/2019	12/12/2019	12/16/2019	12/13/2019 - 12/20/2019	12/17/2019	12/31/2019