

Learning Goals – Organizational Awareness

Goal	Objective	Means of Achieving the Objective
(OA) Organizational Awareness.	Situational Awareness (SA) Every organization has its own culture, norms and standards of behavior. Understanding how to identify and navigate these norms is an important attribute.	Identify the organizational/group norms in terms of attire, communicating style, etiquette, etc.
		Adapt to organizational norms, being mindful of personal values.
		Work within the organizational hierarchy and process to address issues.
	Teamwork and Collaboration (TC) Working with others is essential to personal and professional success.	Assume shared responsibility and accountability for collaborative work.
		Recognize and be responsive to the needs of a group.
		Delegate and negotiate within a team.
		Manage a team both in face-to-face and virtual interactions.
	Resource Management (RM) Academic and professional work is frequently resource-constrained which requires that time, money, and people are effectively managed.	Recruit a diverse set of skills to a group/team to reach a shared goal. Recognize that diverse skills are needed to address complex issues.
		Organize and effectively prioritize one's own work based on group constraints or resources.
		Use time management techniques to prioritize, balance and manage workload.
Assign tasks within a group to optimize the group's work and team resources.		
Develop strategies that optimize available resources to achieve an intended goal.		
	Forecast work and resources required to achieve an objective	