

October 26, 2018

Dear Pace Community,

We learned earlier this week that the federal government might be planning to propose a legal definition of gender that would eliminate many protections for transgender people. Those who would be affected by this new definition are rightfully concerned and worried. We want to make clear to them, and to everyone at Pace, that this University will always welcome, support, and value our transgender and gender non-conforming community.

Pace has a proud tradition of educating all students, regardless of identity or background. Students of all gender identities and expressions are welcome at Pace and always will be—just as are students of all sexual orientations, races, religions, nationalities, and immigration statuses. The wonderful diversity of our student body is one of our greatest assets, and we will always support all of our students as they pursue their educations.

It is important to note that no new policy has yet been implemented, or even formally proposed. We would like to clarify and reaffirm to you that Pace's <u>non-discrimination policy</u> protects individuals on the basis of sex, gender identity and expression, and sexual orientation. We make <u>several resources available</u> to the transgender and gender non-conforming community, including health and wellness programs, discussion groups, and other programs coordinated by the LGBTQA and Social Justice Center in NYC and the LGBTQA Center in Pleasantville. If you're interested in learning more about these programs, you should contact Erin Furey in New York City at (212) 346-1966 or <u>efurey@pace.edu</u> or Rachel Simon at our two Westchester campuses (Pleasantville and Law School) at (914) 773-3628 or <u>rsimon@pace.edu</u>.

If you have questions or concerns regarding issues of harassment or discrimination, you should contact Lisa Miles, our Title IX coordinator and affirmative action officer, at (212) 346-1310 or <a href="mailto:amiles@pace.edu">amiles@pace.edu</a>. Remember, too, that the Deans for Students Marijo Russell-O'Grady, PhD; Lisa Bardill Moscaritolo, PhD; and Angie D'Agostino, JD, are always available, as are the <a href="mailto:Counseling Centers">Counseling Centers</a>. You are also always welcome to email us with any questions or concerns at <a href="mailto:mkrislov@pace.edu">mkrislov@pace.edu</a> or <a href="mailto:vquinones@pace.edu">vquinones@pace.edu</a>.

We at Pace are proud of our long tradition of inclusivity. We remain firm in our opposition to discrimination, and we will always stand with all of our students.

Sincerely,

Marvin Krislov President

Maurin Kuslar

Vanya Quiñones

Provost