

Drug and Alcohol Policy and Procedure

Pace University has a strong commitment to a healthy and safe environment for all members of the University community. The University complies with state and federal drug and alcohol laws. In addition, it seeks to enforce such laws through enforcement of its policies which prohibit the unlawful use, possession, sale, distribution, or manufacture of controlled substances and alcohol on University property or at University sponsored programs and activities. Even though its possession or consumption may otherwise be lawful, alcohol, except in limited circumstances, is not permitted on University property or at University sponsored programs and activities.

There are two exceptions to the prohibition against the possession and consumption of alcohol on University property and at University sponsored programs and activities. One exception to this Policy is for the moderate possession and consumption of alcohol at University sponsored programs and activities by individuals legally permitted to possess and consume alcohol, provided prior written approval from the appropriate University representative has been granted. The second exception permits students, except for those who reside in Maria's Tower, who are at least 21 years of age to possess and consume a moderate amount of beer or wine (not hard liquor) in their residential housing room.

This Policy applies to each member of the University community -- students, faculty, and staff -- as well as to contractors, vendors, licensees, invitees and visitors. This Policy is in compliance with the Drug-Free Workplace Act and the Drug-Free Schools and Communities Act, and it is distributed to every student and faculty and staff member. For more information on the student policy, see the 2017-18 edition of the Student Handbook at www.pace.edu/student-handbook. For more information on the staff/faculty policy, see the Employee Handbook accessible at www.pace.edu/human-resources/employer-resources/employee-handbook-policies.

- **Health Risks of Controlled Substances and Alcohol:** The illegal use of controlled substances and alcohol and the abuse of alcohol and prescription drugs may lead to permanent health conditions including, but not limited to, disorders of the central nervous system, reproductive functioning, cardiovascular and pulmonary systems, and endocrine functioning. In addition, there may be both short-term and long-term effects on cognition, memory, retention, information processing, coordination, athletic performance, academic performance, and the exercise of judgment.

The possible effects of various controlled substances and alcohol, including the effects of an overdose and withdrawal, are identified in U. S. Department of Justice, Drug Enforcement Administration, *Drugs of Abuse, A DEA Resource Guide* 2017 Edition (www.dea.gov/documents/2017/06/15/drugs-abuse).

- **University Sanctions:** Any violation of the University's Drug and Alcohol Policy may be disciplined in accordance with the University's disciplinary procedures for students and for employees. Further, the University may refer the student or employee for criminal prosecution. Any sanction imposed by the University is independent of, and is in addition to, any penalty imposed in connection with a criminal conviction. The sanctions that may be imposed on a student include, but are not limited to, probation, and suspension, dismissal and expulsion from University housing and/or the University. The sanctions imposed on an employee may include, but are not limited to,

the termination of his or her employment.

- **Counseling and Treatment:** Students and employees who have concerns about their use of alcohol or other drugs are urged to seek assistance. Faculty/staff may obtain counseling or referrals through the Pace University Employee Assistance Program, administered by Cigna, by calling 1-877-622-4327 or by logging into www.mycigna.com, and using the Employer ID, paceuniv. The service is available 24/7. Related questions may be directed to Human Resources at (212) 346-1630 in New York or (914) 923-2730 in Westchester.

Below are the drug and alcohol-abuse and educational programs, workshops, trainings and materials that are provided on the New York campus and/or Westchester campuses:

- ***The Drinking Game*** - an interactive board game based on a harm-reduction approach to the use of alcohol.
- ***Weed Wars*** - an interactive competition focused on marijuana.
- ***Use, Misuse and Abuse of Prescription Drugs*** - educational workshop.
- Alcohol and Other Drug-related topics presentations/workshops to student organizations and residence halls.
- Consultation to Staff, Faculty, Administrators, Students and Family Members: How to Intervene, Assist, and Refer.
- ***Harmless*** - Support/Discussion groups for students who are interested in exploring or changing their use of alcohol or another drug.
- ***Groundwork*** - Support/Discussion group for students whose loved ones struggle with alcohol or another drug.
- Alcohol and Other Drug Assessments in response to AOD violations of the University AOD Policy.
- Resources in the **Just in Case** app.
- ***Oktoberfest***

Resources for students seeking counseling or referrals include:

<u>New York Campus</u>	<u>Westchester Campuses</u>
Dean for Students – (212) 346-1306	Dean for Students – Pleasantville – (914) 773-3351
Office of Residential Life - (212) 346-1295	Dean Of Students – Law School - (914) 422-4146
Student Development and Campus Activities (212) 346-1590	Office of Residential Life - (914) 597-8777
Counseling Center - (212) 346-1526	Student Development and Campus Activities (914) 773-3767
University Health Care - (212) 346-1600	Counseling Center - (914) 773-3710
	University Health Care - (914) 773-3760